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AWARD RATES OF PAY INDEXES, AUSTRALIA, NOVEMBER 1982

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MAIN FEATURES

In the twelve months ended November 1983, minimum weekly award rates of pay for wage and salary earners increased by 12.5 per cent for adult males and 12.7 per cent for adult females.

In the same period, award rates of pay prescribed under Federal awards increased by 13.7 per cent for adult males and 11.9 per cent for adult females, and for State awards increased by 11.5 per cent for adult males and 13.0 per cent for adult females.

EXPLANATORY NOTES

Introduction

This publication is the third issue of the new series *Award Rates of Pay Indexes, Australia* (first published for September, 1982) which replaces the previous series published in *Wage Rates Indexes, Australia (Preliminary)* (6311.0) and *Wage Rates, Australia* (6312.0). The indexes shown in this publication have a wider coverage of award designations and are based on a more up-to-date occupation structure than the previous series.

2. This publication contains details of the new indexes for months back to November 1981 and some details for earlier periods back to June 1976. Additional details for earlier periods back to June 1976 are included in the September 1982 issue. Data for past periods not shown in these publications will be available on request.

General

3. Indexes of wage rates have been compiled and published by ABS since 1913. They have been designed to measure trends in wage rates payable under awards.

4. Since 1954 when the weighting for the index was last revised new occupations have emerged and some existing occupations have expanded while others have diminished or disappeared altogether. Significant changes have occurred in the relative distribution of occupations between and within industries, and salary earners have become a larger proportion of the total number of employees.

5. The construction of wage rates indexes is similar in general design to other indexes such as the Consumer Price Index and the Wholesale Price Indexes, and is based on a representative 'basket' of occupations. The indexes of wage rates, like other indexes, depict *movements*. They are updated monthly on the basis of advices of award variations determined or authorised by industrial tribunals. Variations to some unregistered collective agreements (i.e. those agreements made by an employer with a group of employees and which are not registered with a Federal or State industrial arbitration authority) are also included in the indexes. The previous series, *Wage Rates Indexes*, was based on the occupation structure that existed in 1954, and included only those awards relating solely or mainly to 'wage' earners. It did not cover most 'salary' earners.

6. The design of the new series *Award Rates of Pay Indexes* is outlined below. A comparison of the movements in the various new and old series is shown in Table 1.

Scope and coverage

7. The indexes shown in this publication are based on the occupation structure existing in May 1976. All full-time adult wage and salary earners whose rates of pay are normally varied in accordance with awards, determinations or registered collective agreements are covered in the indexes. Approximately 1 per cent of employees are covered by unregistered collective agreements (i.e. those agreements made by an employer with a group of employees and which are not registered with a Federal or State industrial arbitration authority). For statistical purposes these have been considered to be similar to awards. The rates prescribed in the more important of these, such as the collective agreement between the Commonwealth Bank and its employees, have therefore also been included in the indexes. Rates of pay applicable to approximately 11 per cent of full-time adult wage and salary earners who are not covered by awards, determinations or registered or unregistered collective agreements are excluded from the indexes.

8. The indexes are based on awards covering employees in private and government employment except employees in ASIC Subdivision 72—Defence forces, ASIC Division A—Agriculture, forestry, fishing and hunting and ASIC Subdivision 94—Private households employing staff.

Design of the new indexes

Sample Selection

9. The source used to re-base the indexes was the May 1976 Survey of Employee Earnings and Hours, a sample survey which included information on occupations, awards and award designations from approximately 70,000 selected employees. A sub-sample of approximately 4,000 employee records obtained from the May 1976 Survey of Employee Earnings and Hours, limited to full-time adult employees covered by awards, was selected and stratified by State and occupation group.

10. The sample design used for the construction of the indexes ensured that the indexes could be produced at a satisfactory level of reliability for all cross-classifications included in the new series.

Compilation

11. Data on award rates payable for 1976 and subsequent years were then compiled for each of the selected records (i.e. award designations). Estimates of weighted average award rates were calculated by expanding data for the sample of award designations. For details of the weighting structure and awards used in the development of the new indexes, see Appendices B and C of the September 1982 issue. The estimates for June 1976 for each component of the series were converted to an index value of 100.0. June 1976 was chosen as the reference base as it was considered that a mid-year base would be more convenient for users.

Bases

12. Some award designations have been selected more than once, because they are dominant in a particular industry or State, or are operative in more than one industry or State. Each of the 3,990 selected employee records represented an individual award designation. The total number of different award designations included in the indexes is 2,387, prescribed in 897 individual awards, determinations or collective agreements. For the component of the indexes that relates to wage earners only (published in Section 2 of this publication), the corresponding numbers are 2,625 individual award designations, 1,735 different award designations and 697 awards.

13. The base period for the award rates of pay indexes is June 1976. Minimum weekly award rates of pay applicable to the selected award designations are expressed as index numbers such that June 1976 = 100.0. The weighted average minimum weekly rates of pay for each individual series, e.g. occupational groups and industries across States and Australia, are also expressed as index numbers equal to 100.0 at June 1976.

Allowances and loadings

14. For some award designations, general loadings of various kinds are included where these apply to all workers under particular award designations, e.g. industry allowances. Loadings payable because of length of service (e.g. service increments) which in some cases were not included in the old wage rates indexes have been included where appropriate in the new series. However, loadings that apply only in special circumstances (e.g. those payable because of working in wet, dirty or confined places, excess fares incurred due to location of building site, etc.) are excluded. The indexes include supplementary payments specified in a number of awards such as the Metal Industry Award Part I and the Western Australian Metal Trades (General) Award.

Measurement of trends

15. Based on a representative sample of award designations, the indexes are designed to measure general TRENDS in award rates of pay. They exclude the effect of changes in the relative importance of industries, awards and occupations. Money amounts shown in Appendix A should not be regarded as actual averages, but as indexes expressed in money terms. Neither the index numbers in Tables nor the money amounts in Appendix A measure the relative LEVELS of average current award rates of pay between States or industries.

Reviews of award rates of pay indexes

16. Since 1976 the industrial structure in Australia has undergone changes which are likely to have had some effects on the representativeness of the regimen of the indexes. These effects are mitigated because occupations in new or expanding industries are often covered by existing awards and the wage rates for new occupations usually conform very closely to those for existing occupations. Also, where an entirely new award has been made and the number of employees affected has warranted such action, occupations from the new award have been introduced into the indexes. These latter cases have not been significant.

17. Nevertheless, it is intended that in future the weighting structure of the indexes will be reviewed at regular intervals. Analysis of results of the May 1983 Survey of Employee Earnings and Hours will establish whether there has been any significant change in the occupation structure since 1976.

Revision of the indexes

18. In some cases, when awards etc. are varied, the new award rates are made retrospective. In addition there is sometimes a considerable delay in the receipt of notification of changes in award rates in respect of the designations included in the indexes. Because of these factors the figures in this publication are subject to revision. Revisions for States and industries will be published in the normal monthly tables of this publication. Revised figures for each industry group in each State will be available on request.

Definitions

19. *Award rate of pay.* The award rates used in the compilation of the indexes are those prescribed for a full week's work (excluding overtime). These rates generally consist of the base rate and any allowances or loadings that are applicable to ALL workers under a specific award designation. In some awards included in the indexes, regarded as paid rates awards, the award rate is set to absorb likely over-award payments.

20. In the majority of cases the rates are prescribed in awards or determinations of Federal or State industrial arbitration authorities or in collective agreements registered with them. Rates prescribed in unregistered collective agreements are used where these are significant in the particular industries to which they refer.

21. *Wage and salary earners.* The coverage of the indexes is confined to full-time adult wage AND salary earners whose rates of pay are normally varied in accordance with awards, etc. (see paragraph 7). For the benefit of users, separate new indexes have been produced relating to wage earners only (which are broadly comparable with the scope and coverage of the old Wage Rates Index). In order to produce separate indexes it was necessary to devise some arbitrary means of distinguishing between the two. For the purposes of constructing these indexes, the following definitions were adopted:

Wage earners—those engaged mainly in manual work and/or employed in blue collar occupations. Remuneration for wage earners is usually stated in terms of a weekly wage.

Salary earners—those engaged mainly in non-manual work and/or employed in white collar occupations. Remuneration for salary earners is normally stated in terms of an annual salary.

22. *Standard weekly hours of work* relates to the number of hours per week prescribed in awards, etc. for full-time workers in particular occupations. For certain occupations (e.g. teachers, university lecturers) no specific hours are prescribed. Therefore indexes of hourly award rates of pay have been compiled for wage earners only. The hourly indexes exclude details for certain occupations in shipping and stevedoring because particulars for the compilation of hourly rates for such occupations are not available.

23. *Award designation* relates to the specific description of an occupation in an award, etc. (e.g. Metal machinist, Class 1).

24. Details for adult males and adult females covered by Federal awards, etc. and for those covered by State awards, etc. (as defined below) are shown separately in Table 5. The index numbers for these two categories may change at any time as a result of the transfer of particular awards or occupations from one jurisdiction to another.

25. *Federal awards* include awards of, or collective agreements registered with, the Australian Conciliation and Arbitration Commission, the Coal Industry Tribunal, the Flight Crew Officers Tribunal and determinations of the Australian Public Service Arbitrator; and unregistered collective agreements operative in more than one State or Territory where these are significant in the particular industries to which they refer.

26. *State awards* include awards, or determinations of, or collective agreements registered with, State industrial tribunals together with certain unregistered collective agreements where these are significant in the particular industries to which they refer and operate within one State only.

27. The proportions of employees covered by Federal and State awards vary considerably between States. In addition, the proportions of employees engaged in the respective industries and occupations differ from State to State. As a result there may be differences between the series for the several States.

Classification of industry and occupation

28. Industry is classified according to the *Australian Standard Industrial Classification (ASIC)* (1201.0 and 1202.0) 1978. Data classified by occupation used as input to the indexes was classified according to the *Classification and Classified List of Occupations*, (1206.0) revised June 1971.

Reliability of the estimates

29. Since the indexes are based on information relating to a sample of records they are subject to sampling variability.

Comparison of old and new indexes

30. As the weighting structure and coverage of the new Award Rates of Pay indexes differ significantly from the Wage Rates indexes, it is difficult to make direct comparisons between the old and new series. However, Table 1 shows the relative levels of the old and new indexes for the period June 1976 to November 1982.

31. A method of calculating an *approximation* of the new 'wage earner' series for periods prior to June 1976 is as follows:

first, values for the old index for periods prior to 1976 can be calculated by expressing the dollar amount of the old index for each period prior to 1976 as a percentage of the June 1976 dollar amount.

second, to adjust the old series prior to 1976 to reflect the variations between it and the new wage earner series, the link provided in Table 1 for one or more periods after June 1976 can be used.

Related publications

32. Users should refer to the *Information Paper: Award Rates of Pay Indexes-New Series to Replace Wage Rates Indexes* (6343.0) and to the previous issue of this publication.

33. For details of the old Wage Rates Indexes from 1939 to August 1982 reference should be made to the following publications:

previous issues of *Wage Rates, Australia* (6312.0)
Wage Rates Indexes, Australia, (Preliminary) (6311.0)

Minimum Wage Rates, March 1939 to June 1965 (6313.0)

Wage Rates Indexes, June 1965 to June 1968 (6314.0)

Wage Rates Indexes, June 1968 to June 1972 (6314.0)

34. Users may also be interested in *Earnings and Hours of Employees: Distribution and Composition, Australia, May 1981* (6306.0).

35. Current publications produced by the ABS are listed in the *Catalogue of Publications, Australia* (1101.0). The ABS also issues, on Tuesdays and Fridays, a *Publications Advice* (1105.0) which lists publications to be released in the next few days. The Catalogue of Publications Advice are available from any ABS office.

A. R. BAGNALL
Acting Australian Statistician

TABLE 1: AWARD RATES OF PAY INDEXES : OLD AND NEW SERIES, AUSTRALIA

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

END OF	MALES			FEMALES		
	OLD SERIES	NEW WAGE EARNER SERIES (A)	NEW WAGE AND SALARY EARNERS SERIES (B)	OLD SERIES	NEW WAGE EARNER SERIES (A)	NEW WAGE AND SALARY EARNERS SERIES (B)
1976 -						
JUNE.....	100.0	100.0	100.0	100.0	100.0	100.0
1977 -						
JUNE.....	111.0	110.9	110.4	111.4	111.3	110.7
1978 -						
JUNE.....	118.4	118.4	117.7	118.8	118.6	118.0
1979 -						
JUNE.....	128.8	128.8	127.7	127.8	127.8	127.1
DECEMBER...	130.4	131.0	129.8	128.3	129.1	128.4
1980 -						
MARCH.....	136.9	137.8	136.5	134.1	135.3	134.5
JUNE.....	137.4	138.4	137.4	134.6	136.2	135.5
SEPTEMBER..	144.0	145.2	144.1	143.3	144.4	143.5
DECEMBER...	144.6	145.6	144.7	144.6	145.5	144.6
1981 -						
MARCH.....	150.0	151.2	150.2	150.1	151.4	150.4
JUNE.....	155.7	157.0	155.9	155.5	156.9	155.9
JULY.....	156.2	157.6	156.4	155.6	157.0	156.0
AUGUST.....	156.8	158.3	157.1	156.0	157.5	156.6
SEPTEMBER..	157.9	159.2	157.9	156.8	158.3	157.3
OCTOBER....	158.7	160.1	159.4	157.9	159.6	158.8
NOVEMBER...	161.5	162.1	161.9	161.1	161.7	161.4
DECEMBER...	167.0	167.5	166.1	164.7	166.1	164.4
1982 -						
JANUARY....	168.7	169.2	168.3	166.8	168.4	168.0
FEBRUARY...	170.2	171.9	170.5	168.8	170.9	169.9
MARCH.....	171.1	172.7	171.3	171.4	173.1	172.0
APRIL.....	171.8	174.0	172.5	171.5	173.3	172.4
MAY.....	172.6	174.7	173.2	171.6	173.8	173.3
JUNE.....	175.9	179.1	176.8	173.7	176.7	175.5
JULY.....	178.1	181.5	178.8	177.4	179.5	177.6
AUGUST.....	179.1	182.8	180.6	178.9	181.4	180.0
SEPTEMBER..	..	183.2	181.1	..	182.1	180.6
OCTOBER....	..	183.6	181.4	..	182.6	181.2
NOVEMBER...	..	183.9	182.1	..	183.2	181.9

.. DATA NOT AVAILABLE.

(A) SEE TABLES IN SECTION 2 FOR FURTHER DETAILS. THE WAGE EARNER SERIES IS APPROXIMATELY COMPARABLE IN COVERAGE TO THE OLD SERIES, BUT IS BASED ON MORE UP TO DATE OCCUPATION STRUCTURE. (B) SEE TABLES IN SECTION 1 FOR FURTHER DETAILS.

SECTION 1 : WAGE AND SALARY EARNERS

TABLE 2 : WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

STATES AND TERRITORIES

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

END OF	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	N.T.	A.C.T.	AUST.
ADULT MALES									
1981 -									
NOVEMBER.....	161.6	161.4	163.9	161.7	162.9	161.2	159.9	162.8	161.9
DECEMBER.....	166.6	166.0	166.0	167.1	164.6	164.1	161.6	163.9	166.1
1982 -									
JANUARY.....	169.3	168.6	166.7	168.7	166.9	165.9	162.0	164.4	168.3
FEBRUARY.....	170.6	171.7	169.5	170.7	168.5	169.7	165.3	166.3	170.5
MARCH.....	171.1	172.6	170.3	171.9	170.3	169.9	168.7	167.7	171.3
APRIL.....	172.2	173.7	171.2	174.0	171.9	170.7	172.5	170.3	172.5
MAY.....	172.6	174.2	173.0	174.6	172.8	171.6	172.8	170.4	173.2
JUNE.....	175.3	178.1	179.3	178.8	174.9	173.8	175.3	172.3	176.8
JULY.....	177.4	180.2	180.0	180.6	178.9	175.0	176.4	173.4	178.8
AUGUST.....	179.0	182.3	181.1	181.9	181.0	177.5	179.0	178.4	180.6
SEPTEMBER.....	179.2	183.1	181.3	183.1	181.3	177.7	179.2	179.4	181.1
OCTOBER.....	179.5	183.7	181.6	183.9	181.4	177.7	180.2	179.7	181.4
NOVEMBER.....	180.2	184.4	182.2	184.3	181.8	178.1	180.5	180.0	182.1
ANNUAL CHANGE (%).....	11.5	14.3	11.2	14.0	11.6	10.5	12.9	10.6	12.5
ADULT FEMALES									
1981 -									
NOVEMBER.....	163.3	157.6	164.2	158.6	165.6	160.7	160.2	164.4	161.4
DECEMBER.....	166.5	162.0	164.6	160.5	168.0	161.7	162.9	166.0	164.4
1982 -									
JANUARY.....	170.6	167.6	166.0	161.3	170.3	162.0	163.1	166.2	168.0
FEBRUARY.....	172.1	169.6	167.9	163.3	172.6	168.9	166.4	167.1	169.9
MARCH.....	173.2	172.2	170.4	167.7	175.0	169.5	170.1	169.3	172.0
APRIL.....	173.3	172.3	171.1	170.1	175.2	169.5	170.7	170.1	172.4
MAY.....	174.1	173.2	171.2	171.5	176.8	170.6	171.1	170.1	173.3
JUNE.....	175.3	176.2	176.7	173.5	178.4	172.4	172.2	170.5	175.5
JULY.....	177.1	179.1	177.8	174.7	181.1	173.3	172.7	171.1	177.6
AUGUST.....	180.7	180.7	179.4	176.1	182.2	176.1	177.8	177.2	180.0
SEPTEMBER.....	180.9	181.6	179.4	178.7	182.2	176.1	177.8	177.9	180.6
OCTOBER.....	181.0	183.0	179.6	179.3	182.4	176.1	177.8	177.9	181.2
NOVEMBER.....	181.6	183.7	180.2	180.0	184.4	176.5	178.2	179.0	181.9
ANNUAL CHANGE (%).....	11.2	16.6	9.7	13.5	11.4	9.8	11.2	8.9	12.7
ADULT PERSONS									
1981 -									
NOVEMBER.....	162.1	160.2	164.0	160.8	163.6	161.1	160.0	163.4	161.8
DECEMBER.....	166.6	164.7	165.6	165.3	165.5	163.5	162.0	164.7	165.6
1982 -									
JANUARY.....	169.7	168.3	166.5	166.7	167.8	164.9	162.3	165.0	168.2
FEBRUARY.....	171.1	171.1	169.1	168.7	169.6	169.5	165.6	166.6	170.3
MARCH.....	171.8	172.5	170.4	170.7	171.5	169.8	169.1	168.3	171.5
APRIL.....	172.5	173.3	171.2	172.9	172.8	170.4	172.0	170.2	172.5
MAY.....	173.0	173.9	172.5	173.7	173.9	171.4	172.3	170.3	173.2
JUNE.....	175.3	177.5	178.6	177.4	175.8	173.5	174.4	171.6	176.4
JULY.....	177.3	179.8	179.4	178.9	179.5	174.6	175.3	172.5	178.4
AUGUST.....	179.5	181.8	180.7	180.3	181.3	177.2	178.6	177.9	180.4
SEPTEMBER.....	179.8	182.6	180.8	181.9	181.6	177.3	178.8	178.8	180.9
OCTOBER.....	180.0	183.5	181.0	182.6	181.7	177.3	179.5	179.0	181.4
NOVEMBER.....	180.6	184.2	181.6	183.1	182.5	177.7	179.8	179.6	182.0
ANNUAL CHANGE (%).....	11.4	15.0	10.7	13.9	11.6	10.3	12.4	9.9	12.5

TABLE 3 : WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

INDUSTRIES, AUSTRALIA

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1981		1982										
	NOV.	DEC.	JAN.	FEB.	MAR.	APR.	MAY	JUNE	JULY	AUG.	SEP.	OCT.	NOV.
ADULT MALES													
MINING	157.6	168.0	169.5	171.4	171.7	171.6	172.1	173.4	177.1	177.7	177.9	178.0	178.4
MANUFACTURING -	161.9	169.6	171.7	173.7	174.4	175.1	175.4	181.3	182.7	184.1	184.3	184.7	184.9
FOOD, BEVERAGES & TOBACCO	161.9	164.5	167.0	168.2	168.6	170.0	170.4	172.1	174.5	177.4	178.1	178.5	179.3
METAL PRODUCTS, MACHINERY & EQUIPMENT	163.2	175.1	176.6	177.8	178.1	178.7	178.9	186.2	186.8	187.6	187.8	187.8	187.9
BASIC METAL PRODUCTS	159.3	165.6	167.4	168.9	169.0	169.3	169.7	173.5	173.9	174.6	174.6	174.6	174.8
FABRICATED METAL PRODUCTS, OTHER													
MACHINERY & EQUIPMENT	164.0	180.8	182.7	183.8	184.3	184.7	184.9	194.0	194.6	195.3	195.4	195.4	195.4
TRANSPORT EQUIPMENT	164.4	172.8	173.4	174.5	174.8	175.9	175.9	182.7	183.3	184.7	184.8	184.9	184.9
OTHER(A)	160.0	163.5	168.6	170.1	172.2	172.6	173.2	179.1	181.1	182.4	182.4	183.5	183.9
ELECTRICITY, GAS & WATER	160.4	163.5	164.8	169.7	169.8	170.0	171.0	172.7	173.5	174.8	175.5	175.6	175.9
CONSTRUCTION	165.3	167.5	168.9	172.0	172.7	173.7	175.2	178.1	182.1	182.7	183.1	183.4	183.5
WHOLESALE TRADE	160.7	166.0	168.0	170.0	172.0	172.4	172.6	177.3	179.0	182.0	182.5	182.9	183.6
RETAIL TRADE	158.5	161.0	162.4	169.6	172.8	173.0	173.2	175.7	182.7	183.8	183.8	184.0	184.0
TRANSPORT & STORAGE	163.4	166.6	168.3	169.0	169.3	170.0	171.4	174.5	176.2	177.8	178.0	178.3	178.6
COMMUNICATION	164.4	164.7	165.1	165.1	165.1	176.7	176.7	179.9	180.2	184.6	186.9	187.1	187.1
FINANCE, PROPERTY & BUSINESS SERVICES	163.8	168.2	169.4	170.0	170.7	170.9	170.9	173.1	175.1	176.1	176.6	176.6	181.9
PUBLIC ADMINISTRATION & DEFENCE(B)	161.8	162.4	164.1	165.9	166.6	167.4	167.8	169.7	170.8	174.1	175.5	175.8	176.4
COMMUNITY SERVICES	159.8	160.6	167.2	168.2	169.4	171.3	173.1	174.6	175.4	177.3	178.0	179.1	179.6
RECREATION, PERSONAL & OTHER SERVICES	161.5	162.2	164.5	167.7	168.0	168.2	168.7	170.0	172.4	175.6	175.8	176.6	178.6
ALL INDUSTRIES (C)	161.9	166.1	168.3	170.5	171.3	172.5	173.2	176.8	178.8	180.6	181.1	181.4	182.1
ADULT FEMALES													
MANUFACTURING -	160.3	166.4	168.6	172.6	173.9	174.1	174.3	178.3	182.3	184.1	184.6	185.1	185.1
FOOD, BEVERAGES & TOBACCO	164.1	164.1	169.6	170.0	172.3	172.3	173.3	175.3	177.0	180.2	181.6	182.2	182.2
TEXTILES, CLOTHING & FOOTWEAR	155.8	161.8	162.2	172.3	172.5	172.5	172.5	173.2	185.3	185.3	185.3	185.3	185.3
METAL PRODUCTS, MACHINERY & EQUIPMENT	162.5	175.3	176.6	177.0	179.2	179.2	179.2	185.9	186.0	188.1	188.7	188.8	188.8
OTHER (A)	160.4	162.4	166.8	167.5	168.7	170.2	170.3	175.7	177.5	180.4	181.0	182.5	182.5
WHOLESALE TRADE	163.6	165.3	168.8	170.4	173.0	173.0	173.3	176.6	177.7	182.2	182.4	182.9	183.1
RETAIL TRADE	157.5	161.4	163.3	164.3	170.9	171.2	171.2	172.8	178.1	179.3	179.7	179.7	179.9
TRANSPORT & STORAGE	164.1	166.1	167.2	168.2	169.1	169.1	169.4	171.7	172.4	176.2	176.2	176.7	176.7
COMMUNICATION	168.0	169.4	169.4	169.4	169.4	169.4	169.4	170.5	170.6	178.4	178.4	178.6	178.6
FINANCE, PROPERTY AND BUSINESS SERVICES	162.1	165.6	168.7	169.0	170.2	170.2	170.2	172.1	173.9	177.1	177.3	177.4	180.9
PUBLIC ADMINISTRATION & DEFENCE(B)	164.4	165.9	167.2	168.8	169.6	169.6	169.8	170.9	171.4	175.9	177.5	177.7	178.6
COMMUNITY SERVICES	161.0	162.3	169.8	170.5	173.0	174.0	176.7	178.1	178.6	180.2	181.1	182.3	183.0
RECREATION, PERSONAL & OTHER SERVICES	161.8	162.0	163.4	168.1	169.3	169.4	169.4	170.1	170.7	173.0	173.0	174.0	175.9
ALL INDUSTRIES (C)	161.4	164.4	168.0	169.9	172.0	172.4	173.3	175.5	177.6	180.0	180.6	181.2	181.9
ADULT PERSONS													
MINING	157.6	168.0	169.5	171.4	171.7	171.6	172.1	173.4	177.1	177.7	177.9	178.0	178.4
MANUFACTURING -	161.5	168.7	170.9	173.4	174.2	174.9	175.1	180.5	182.6	184.1	184.4	184.8	185.0
FOOD, BEVERAGES & TOBACCO	162.5	164.4	167.6	168.6	169.6	170.6	171.2	173.0	175.2	178.1	179.0	179.5	180.0
TEXTILES, CLOTHING & FOOTWEAR	155.7	162.7	163.3	172.1	172.5	172.5	172.5	174.2	185.0	185.1	185.1	185.4	185.5
PAPER, PAPER PRODUCTS, PRINTING &													
PUBLISHING	161.2	161.4	162.9	171.5	171.6	171.7	172.2	179.9	180.4	181.6	181.8	182.2	182.3
CHEMICAL, PETROLEUM & COAL PRODUCTS	161.5	164.6	166.1	167.9	168.9	171.0	171.0	176.0	176.0	178.8	179.5	180.7	181.1
METAL PRODUCTS, MACHINERY & EQUIPMENT	163.0	175.1	176.6	177.6	178.3	178.8	179.0	186.1	186.6	187.7	187.9	188.0	188.0
BASIC METAL PRODUCTS	159.4	165.3	167.1	168.6	168.7	169.0	169.3	173.0	173.3	174.6	174.6	174.6	174.8
FABRICATED METAL PRODUCTS, OTHER													
MACHINERY & EQUIPMENT	163.7	180.0	181.8	182.7	183.8	184.1	184.3	193.1	193.6	194.4	194.5	194.5	194.5
TRANSPORT EQUIPMENT	164.2	173.1	173.5	174.6	174.8	175.8	175.8	182.4	183.0	184.5	185.1	185.2	185.2
OTHER(A)	160.1	163.2	168.2	169.6	171.4	172.1	172.5	178.3	180.3	181.9	182.1	183.2	183.6
ELECTRICITY, GAS & WATER	160.8	163.6	164.9	169.5	169.6	169.8	170.8	172.5	173.2	174.6	175.3	175.3	175.6
CONSTRUCTION	165.2	167.3	168.9	171.9	172.5	173.5	174.9	177.8	181.6	182.3	182.7	183.0	183.1
WHOLESALE TRADE	161.6	165.8	168.2	170.1	172.3	172.6	172.8	177.1	178.6	182.1	182.4	182.9	183.5
RETAIL TRADE	158.1	161.2	162.8	167.4	172.0	172.2	172.3	174.5	180.8	181.9	182.1	182.2	182.3
TRANSPORT & STORAGE	163.5	166.6	168.2	168.9	169.3	169.9	171.1	174.2	175.7	177.6	177.8	178.1	178.4
COMMUNICATION	165.1	165.6	165.9	165.9	165.9	175.3	175.3	178.1	178.4	183.4	185.2	185.4	185.4
FINANCE, PROPERTY & BUSINESS SERVICES	163.1	167.1	169.1	169.6	170.5	170.6	170.6	172.7	174.6	176.5	176.9	176.9	181.5
PUBLIC ADMINISTRATION & DEFENCE(B)	162.6	163.4	165.0	166.7	167.5	168.1	168.4	170.1	171.0	174.7	176.1	176.4	177.1
COMMUNITY SERVICES	160.5	161.6	168.6	169.5	171.4	172.8	175.1	176.6	177.2	178.9	179.8	180.9	181.5
RECREATION, PERSONAL & OTHER SERVICES	161.6	162.1	164.0	167.9	168.5	168.7	169.0	170.0	171.7	174.6	174.7	175.5	177.5
ALL INDUSTRIES (C)	161.8	165.6	168.2	170.3	171.5	172.5	173.2	176.4	178.4	180.4	180.9	181.4	182.0

(A) INCLUDES ASIC SUB-DIVISIONS 25, 28 AND 34. (B) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (C) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF.

TABLE 4 : WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

ADULT MALES, INDUSTRIES, STATES

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1981	1982				1981	1982				1981	1982			
	NOV.	SEP.	OCT.	NOV.	NOV.	SEP.	OCT.	NOV.	NOV.	SEP.	OCT.	NOV.			
	N.S.W.				VIC.				QLD						
MINING	157.7	180.8	180.6	181.5	162.8	181.2	181.2	181.2	157.6	174.3	174.3	174.4			
MANUFACTURING	161.5	182.4	182.9	183.2	161.3	185.7	186.1	186.3	164.0	184.3	184.6	184.9			
FOOD, BEVERAGES & TOBACCO	163.2	180.3	181.1	182.0	160.3	175.2	175.8	176.9	161.4	178.0	178.2	178.4			
METAL PRODUCTS, MACHINERY & EQUIPMENT	162.6	185.2	185.2	185.3	163.1	188.4	188.5	188.5	164.8	192.0	192.0	192.5			
BASIC METAL PRODUCTS	159.9	173.1	173.1	173.1	*	*	*	*	*	*	*	*			
FABRICATED METAL PRODUCTS, OTHER															
MACHINERY & EQUIPMENT	164.7	194.4	194.4	194.6	161.7	194.5	194.5	194.5	164.1	198.8	198.8	198.8			
TRANSPORT EQUIPMENT	162.2	183.9	183.9	183.9	165.3	182.9	183.1	183.1	165.8	183.6	183.6	183.6			
OTHER(A)	160.2	180.7	182.2	182.5	158.4	184.2	185.9	186.5	160.9	177.7	178.0	178.0			
ELECTRICITY, GAS & WATER	159.2	167.9	167.9	168.0	162.4	183.6	183.8	184.8	160.1	176.2	176.2	176.2			
CONSTRUCTION	163.2	176.7	176.7	176.7	169.0	187.4	187.5	188.0	160.9	183.2	183.2	183.2			
WHOLESALE TRADE	159.7	180.6	181.2	182.9	161.0	185.4	185.9	186.2	161.2	183.2	183.6	184.1			
RETAIL TRADE	157.9	180.8	180.8	180.8	157.0	185.3	185.3	185.3	160.7	185.3	185.3	185.3			
TRANSPORT & STORAGE	162.3	181.7	181.8	182.2	163.2	174.3	174.3	174.7	165.0	176.3	177.0	177.3			
COMMUNICATION	165.7	187.1	187.5	187.5	164.3	186.0	186.0	186.0	161.5	186.6	186.6	186.6			
FINANCE, PROPERTY & BUSINESS SERVICES	163.1	178.0	178.0	182.5	162.8	175.8	176.0	181.1	172.8	179.8	180.1	186.9			
PUBLIC ADMINISTRATION & DEFENCE(B)	160.5	172.1	172.3	172.6	161.0	179.0	179.1	181.0	166.3	178.6	179.1	179.3			
COMMUNITY SERVICES	161.9	176.4	176.6	177.5	154.4	180.6	184.5	185.0	169.5	178.9	178.9	178.9			
RECREATION, PERSONAL & OTHER SERVICES	163.1	173.5	173.8	175.0	158.5	178.6	179.0	182.3	163.0	178.5	178.5	182.3			
ALL INDUSTRIES (C)	161.6	179.2	179.5	180.2	161.4	183.1	183.7	184.4	163.9	181.3	181.6	182.2			
	S.A.				W.A.				TAS.						
MINING	154.3	188.0	188.0	188.0	155.9	179.2	179.2	179.2	159.6	162.7	162.7	162.7			
MANUFACTURING	161.5	186.8	187.2	187.4	165.9	185.4	185.4	185.6	161.3	181.1	181.1	181.1			
FOOD, BEVERAGES & TOBACCO	162.8	177.6	177.6	178.8	164.9	180.2	180.2	180.2	158.1	175.9	175.9	175.9			
METAL PRODUCTS, MACHINERY & EQUIPMENT	162.1	190.9	190.9	190.9	168.7	191.3	191.3	191.3	162.1	183.0	183.0	183.0			
BASIC METAL PRODUCTS	156.3	175.7	175.7	175.7	157.6	175.0	175.0	175.0	161.0	174.3	174.3	174.3			
FABRICATED METAL PRODUCTS, OTHER															
MACHINERY & EQUIPMENT	164.1	199.9	199.9	199.9	173.1	197.0	197.0	197.0	163.9	194.0	194.0	194.0			
TRANSPORT EQUIPMENT	162.9	189.2	189.2	189.2	*	*	*	*	*	*	*	*			
OTHER(A)	159.4	186.5	186.5	186.5	166.1	183.0	183.0	184.4	158.3	183.1	183.1	183.1			
ELECTRICITY, GAS & WATER	160.5	180.5	180.5	180.5	160.9	178.3	178.3	178.3	155.8	173.8	173.8	173.8			
CONSTRUCTION	176.6	198.5	201.2	201.2	163.5	184.7	185.1	185.1	164.0	179.5	179.5	179.5			
WHOLESALE TRADE	164.0	185.7	186.3	186.3	161.7	177.5	177.5	177.5	156.9	175.5	175.5	175.5			
RETAIL TRADE	158.9	187.9	189.2	189.3	164.4	188.4	188.4	188.4	157.0	177.3	177.3	177.3			
TRANSPORT & STORAGE	160.2	168.8	168.8	169.3	166.7	181.9	182.3	182.7	170.7	186.6	186.6	186.6			
COMMUNICATION	164.2	189.1	189.5	189.5	162.9	184.8	184.8	184.8	167.2	190.1	190.1	190.1			
FINANCE, PROPERTY & BUSINESS SERVICES	160.7	173.2	173.2	180.2	164.2	173.0	173.0	178.8	157.3	170.5	170.5	173.7			
PUBLIC ADMINISTRATION & DEFENCE(B)	158.8	171.9	172.4	172.4	160.3	172.2	172.6	172.9	160.7	174.0	174.0	174.0			
COMMUNITY SERVICES	154.6	177.2	177.2	177.2	158.9	177.5	177.5	177.8	158.8	173.9	173.9	173.9			
RECREATION, PERSONAL & OTHER SERVICES	153.3	162.9	169.6	170.4	164.4	194.3	194.3	194.3	*	*	*	*			
ALL INDUSTRIES (C)	161.7	183.1	183.9	184.3	162.9	181.3	181.4	181.8	161.2	177.7	177.7	178.1			

FOR FOOTNOTES, SEE END OF TABLE.

TABLE 4 : WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

ADULT FEMALES, INDUSTRIES, STATES - CONTINUED

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1981	1982				1981	1982				1981	1982			
	NOV.	SEP.	OCT.	NOV.	NOV.	SEP.	OCT.	NOV.	NOV.	SEP.	OCT.	NOV.			
	N.S.W.				VIC.				QLD						
MANUFACTURING	161.6	185.3	185.5	185.5	158.2	183.9	184.7	184.7	161.0	183.5	184.7	184.7			
FOOD, BEVERAGES & TOBACCO	161.3	180.4	180.4	180.4	161.4	178.1	179.9	179.9	166.5	185.0	185.0	185.0			
TEXTILES, CLOTHING & FOOTWEAR	157.1	187.9	187.9	187.9	155.1	184.0	184.2	184.2	*	*	*	*			
METAL PRODUCTS, MACHINERY & EQUIPMENT	164.2	188.5	188.5	188.5	161.8	190.7	190.9	190.9	159.3	182.5	182.5	182.5			
OTHER (A)	162.1	182.3	182.3	182.3	158.1	180.2	183.9	183.9	*	*	*	*			
WHOLESALE TRADE	164.8	180.3	181.5	181.9	160.1	179.3	179.6	179.6	169.1	190.9	190.9	190.9			
RETAIL TRADE	157.2	179.6	179.6	179.6	155.2	179.8	179.8	179.8	161.3	180.4	180.4	180.4			
TRANSPORT & STORAGE	166.4	179.6	179.6	179.6	161.3	175.4	177.0	177.0	*	*	*	*			
COMMUNICATION	167.7	182.2	182.2	182.2	167.0	175.1	175.1	175.1	169.6	176.7	176.7	176.7			
FINANCE, PROPERTY AND BUSINESS SERVICES	164.6	179.8	179.8	183.1	158.2	177.3	177.6	180.4	164.9	175.1	175.1	179.9			
PUBLIC ADMINISTRATION & DEFENCE(B)	165.2	178.0	178.3	179.2	163.8	178.6	178.6	181.6	167.0	180.3	180.7	180.7			
COMMUNITY SERVICES	165.9	181.6	181.6	181.8	153.4	183.3	187.2	187.9	165.4	178.5	178.5	178.5			
RECREATION, PERSONAL & OTHER SERVICES	161.3	170.4	170.4	172.0	159.3	176.2	177.0	180.9	*	*	*	*			
ALL INDUSTRIES (C)	163.3	180.9	181.0	181.6	157.6	181.6	183.0	183.7	164.2	179.4	179.6	180.2			
	S.A.				W.A.				TAS.						
MANUFACTURING	161.3	184.4	184.4	184.4	168.6	192.1	192.1	192.1	160.2	180.1	180.1	180.1			
FOOD, BEVERAGES & TOBACCO	*	*	*	*	*	*	*	*	*	*	*	*			
TEXTILES, CLOTHING & FOOTWEAR	*	*	*	*	*	*	*	*	*	*	*	*			
METAL PRODUCTS, MACHINERY & EQUIPMENT	159.2	186.7	186.7	186.7	*	*	*	*	*	*	*	*			
OTHER (A)	*	*	*	*	*	*	*	*	*	*	*	*			
WHOLESALE TRADE	*	*	*	*	168.9	194.6	194.6	194.6	*	*	*	*			
RETAIL TRADE	156.4	178.9	178.9	178.9	161.4	179.1	179.1	182.7	*	*	*	*			
TRANSPORT & STORAGE	*	*	*	*	*	*	*	*	*	*	*	*			
COMMUNICATION	*	*	*	*	*	*	*	*	*	*	*	*			
FINANCE, PROPERTY AND BUSINESS SERVICES	158.7	169.0	169.0	177.2	162.1	175.6	175.6	175.6	*	*	*	*			
PUBLIC ADMINISTRATION & DEFENCE(B)	154.6	163.2	163.2	163.2	167.5	184.2	185.3	185.3	163.1	178.9	178.9	178.9			
COMMUNITY SERVICES	155.9	181.5	182.1	182.1	164.0	179.5	179.5	183.4	159.9	174.0	174.0	174.0			
RECREATION, PERSONAL & OTHER SERVICES	162.1	171.6	180.5	180.5	171.5	182.7	182.7	182.7	161.5	179.4	179.4	184.6			
ALL INDUSTRIES (C)	158.6	178.7	179.3	180.0	165.6	182.2	182.4	184.4	160.7	176.1	176.1	176.5			

FOR FOOTNOTES, SEE END OF TABLE.

TABLE 4 : WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

ADULT PERSONS, INDUSTRIES, STATES - CONTINUED

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1981	1982				1981	1982				1981	1982			
	NOV.	SEP.	OCT.	NOV.	NOV.	SEP.	OCT.	NOV.	NOV.	SEP.	OCT.	NOV.			
	N.S.W.				VIC.				QLD						
MINING	157.7	180.8	180.6	181.5	162.8	181.2	181.2	181.2	157.6	174.3	174.3	174.4			
MANUFACTURING -	161.5	183.2	183.6	183.9	160.3	185.1	185.7	185.8	163.5	184.2	184.6	184.9			
FOOD, BEVERAGES & TOBACCO	162.7	180.3	180.9	181.6	160.6	176.1	177.1	177.9	162.4	179.3	179.4	179.6			
TEXTILES, CLOTHING & FOOTWEAR.....	156.5	186.3	186.3	186.7	155.1	185.4	185.6	185.6	157.0	179.9	180.7	180.7			
PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING.....	158.2	179.2	179.2	179.3	159.6	183.0	183.0	183.0	174.7	191.5	195.2	195.2			
CHEMICAL, PETROLEUM & COAL PRODUCTS...	160.5	174.1	176.1	177.1	163.1	185.6	186.1	186.1	*	*	*	*			
METAL PRODUCTS, MACHINERY & EQUIPMENT.	163.0	185.9	185.9	186.0	162.8	188.8	189.0	189.0	164.0	190.6	190.6	191.1			
BASIC METAL PRODUCTS	160.2	173.7	173.7	173.7	156.2	174.9	174.9	174.9	*	*	*	*			
FABRICATED METAL PRODUCTS, OTHER MACHINERY & EQUIPMENT.....	164.5	193.9	193.9	194.0	162.0	194.2	194.3	194.3	163.4	196.2	196.2	196.2			
TRANSPORT EQUIPMENT	162.9	183.4	183.4	183.4	164.6	183.6	183.8	183.8	165.7	185.2	185.2	185.2			
OTHER(A).....	160.7	181.1	182.2	182.4	158.3	183.1	185.3	185.8	160.9	177.7	178.0	178.0			
ELECTRICITY, GAS & WATER	159.4	167.8	167.8	167.9	163.1	183.3	183.5	184.4	160.8	175.2	175.2	175.2			
CONSTRUCTION	163.1	176.2	176.2	176.2	168.6	186.8	186.9	187.3	161.1	183.3	183.4	183.4			
WHOLESALE TRADE	161.6	180.5	181.3	182.6	160.7	183.4	183.8	184.0	163.3	185.3	185.6	186.0			
RETAIL TRADE	157.6	180.3	180.3	180.3	156.3	183.3	183.3	183.3	161.0	182.9	182.9	182.9			
TRANSPORT & STORAGE	163.0	181.4	181.5	181.8	162.9	174.4	174.6	174.9	163.9	174.9	175.5	175.8			
COMMUNICATION	166.1	186.1	186.4	186.4	164.7	184.5	184.5	184.5	163.9	183.6	183.6	183.6			
FINANCE, PROPERTY & BUSINESS SERVICES...	163.8	178.8	178.8	182.8	161.1	176.3	176.6	180.8	169.6	177.9	178.0	184.0			
PUBLIC ADMINISTRATION & DEFENCE(B).....	161.7	173.6	173.8	174.3	161.8	178.9	179.0	181.2	166.5	179.1	179.6	179.7			
COMMUNITY SERVICES	164.2	179.4	179.5	180.0	153.8	182.2	186.1	186.6	167.3	178.7	178.7	178.7			
RECREATION, PERSONAL & OTHER SERVICES...	162.3	172.2	172.4	173.7	158.8	177.7	178.2	181.8	161.8	176.0	176.0	179.7			
ALL INDUSTRIES (C)	162.1	179.8	180.0	180.6	160.2	182.6	183.5	184.2	164.0	180.8	181.0	181.6			
	S.A.				W.A.				TAS.						
MINING	154.3	188.0	188.0	188.0	155.9	179.2	179.2	179.2	159.6	162.7	162.7	162.7			
MANUFACTURING -	161.4	186.3	186.6	186.8	166.3	186.3	186.3	186.5	161.1	180.9	180.9	180.9			
FOOD, BEVERAGES & TOBACCO	165.2	180.2	180.2	181.2	168.2	184.0	184.0	184.0	159.6	175.2	175.2	175.2			
TEXTILES, CLOTHING & FOOTWEAR.....	156.8	180.1	184.0	184.0	*	*	*	*	*	*	*	*			
PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING.....	*	*	*	*	159.0	181.7	181.7	181.7	169.2	184.1	184.1	184.1			
CHEMICAL, PETROLEUM & COAL PRODUCTS...	162.3	184.1	185.5	185.5	*	*	*	*	*	*	*	*			
METAL PRODUCTS, MACHINERY & EQUIPMENT.	161.6	190.1	190.1	190.1	169.0	191.7	191.7	191.7	162.0	183.1	183.1	183.1			
BASIC METAL PRODUCTS	155.8	174.0	174.0	174.0	157.6	175.0	175.0	175.0	161.0	174.3	174.3	174.3			
FABRICATED METAL PRODUCTS, OTHER MACHINERY & EQUIPMENT.....	162.5	196.1	196.1	196.1	173.3	197.3	197.3	197.3	163.9	194.0	194.0	194.0			
TRANSPORT EQUIPMENT	162.8	189.2	189.2	189.2	*	*	*	*	*	*	*	*			
OTHER(A).....	159.7	183.8	183.8	183.8	166.2	184.4	184.4	185.6	158.3	183.2	183.2	183.2			
ELECTRICITY, GAS & WATER	160.5	180.7	180.7	180.7	160.9	178.3	178.3	178.3	155.8	173.8	173.8	173.8			
CONSTRUCTION	176.6	198.5	201.2	201.2	163.8	184.2	184.6	184.6	165.0	179.7	179.7	179.7			
WHOLESALE TRADE	162.7	184.9	185.4	185.4	164.0	182.7	182.7	182.7	157.1	174.2	174.2	174.2			
RETAIL TRADE	157.9	184.2	184.9	185.0	163.2	184.6	184.6	186.0	157.2	178.1	178.1	178.1			
TRANSPORT & STORAGE	162.0	170.2	170.2	170.7	166.7	181.9	182.3	182.7	169.8	184.5	184.5	184.5			
COMMUNICATION	165.0	188.1	188.5	188.5	163.9	183.4	183.8	183.8	167.8	187.8	187.8	187.8			
FINANCE, PROPERTY & BUSINESS SERVICES...	159.9	171.6	171.6	179.0	163.4	174.1	174.1	177.6	156.2	172.7	172.7	174.5			
PUBLIC ADMINISTRATION & DEFENCE(B).....	157.5	169.1	169.5	169.5	162.1	175.2	175.8	176.0	161.3	175.3	175.3	175.3			
COMMUNITY SERVICES	155.3	179.5	179.8	179.8	161.7	178.6	178.6	180.9	159.4	173.9	173.9	173.9			
RECREATION, PERSONAL & OTHER SERVICES...	157.3	166.8	174.5	175.0	168.1	188.2	188.2	188.2	165.1	179.0	179.0	186.0			
ALL INDUSTRIES (C)	160.8	181.9	182.6	183.1	163.6	181.6	181.7	182.5	161.1	177.3	177.3	177.7			

* SUBJECT TO SAMPLING VARIABILITY TOO HIGH FOR MOST PRACTICAL USES.

(A) INCLUDES ASIC SUB-DIVISIONS 25, 28 AND 34. (B) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (C) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF.

TABLE 5 : WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

ADULT MALES, FEDERAL AND STATE AWARDS (A), STATES

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATES, JUNE 1976 = 100.0

END OF	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST. (B)
FEDERAL AWARDS							
1981 -							
NOVEMBER.....	162.0	163.4	162.5	163.9	163.1	164.8	162.9
DECEMBER.....	171.5	168.5	169.7	172.2	164.5	169.4	169.6
1982 -							
JANUARY.....	172.8	169.4	170.4	172.9	166.6	169.8	170.6
FEBRUARY.....	174.3	173.0	172.1	174.2	167.9	171.6	172.8
MARCH.....	174.7	173.3	172.1	174.5	168.9	172.1	173.3
APRIL.....	177.0	175.1	175.2	176.3	171.5	173.7	175.4
MAY.....	177.4	175.4	175.6	176.7	172.3	174.1	175.8
JUNE.....	182.1	179.8	178.8	182.4	174.0	177.8	180.1
JULY.....	183.7	181.3	179.8	183.4	174.9	178.6	181.5
AUGUST.....	185.3	183.6	182.1	185.6	178.4	180.9	183.7
SEPTEMBER.....	185.8	184.0	182.7	186.1	178.9	181.3	184.2
OCTOBER.....	185.9	184.1	183.1	186.6	179.4	181.3	184.4
NOVEMBER.....	186.8	184.8	185.0	187.1	180.6	181.9	185.2
ANNUAL CHANGE (%).....	15.3	13.1	13.8	14.2	10.7	10.4	13.7
STATE AWARDS							
1981 -							
NOVEMBER.....	161.3	159.4	164.4	159.9	162.8	158.8	161.3
DECEMBER.....	163.6	163.4	164.9	163.1	164.7	160.6	163.7
1982 -							
JANUARY.....	167.1	167.8	165.6	165.5	167.0	163.3	166.7
FEBRUARY.....	168.3	170.4	168.7	167.9	168.8	168.5	168.9
MARCH.....	168.9	171.9	169.8	169.7	170.8	168.5	170.0
APRIL.....	169.1	172.2	169.9	172.2	172.1	168.8	170.6
MAY.....	169.5	172.9	172.2	172.9	173.0	169.9	171.4
JUNE.....	170.9	176.3	179.4	176.0	175.2	171.2	174.5
JULY.....	173.4	179.0	180.0	178.3	180.1	172.6	176.9
AUGUST.....	174.9	180.9	180.8	179.0	181.8	175.3	178.4
SEPTEMBER.....	175.0	182.2	180.9	180.8	182.1	175.3	178.9
OCTOBER.....	175.4	183.2	181.0	181.7	182.1	175.3	179.4
NOVEMBER.....	175.9	184.0	181.2	182.2	182.2	175.5	179.9
ANNUAL CHANGE (%).....	9.1	15.4	10.2	13.9	11.9	10.5	11.5

FOR FOOTNOTES, SEE END OF TABLE.

TABLE 5 : WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

ADULT FEMALES, FEDERAL AND STATE AWARDS (A), STATES - CONTINUED

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATES, JUNE 1976 = 100.0

END OF	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST. (B)
FEDERAL AWARDS							
1981 -							
NOVEMBER.....	164.1	164.0	166.0	165.9	165.3	164.8	164.4
DECEMBER.....	171.6	171.7	167.6	172.7	165.3	166.8	170.2
1982 -							
JANUARY.....	173.4	172.0	169.1	175.0	169.3	166.8	171.4
FEBRUARY.....	175.8	173.8	171.5	175.3	171.2	171.5	173.4
MARCH.....	176.3	175.3	173.6	175.6	174.9	171.5	174.7
APRIL.....	176.5	175.3	173.6	175.6	174.9	171.5	174.9
MAY.....	176.5	175.3	173.6	175.6	174.9	171.5	174.9
JUNE.....	179.9	178.6	174.4	179.4	175.9	177.2	177.6
JULY.....	180.8	180.6	174.6	179.4	176.5	179.1	178.7
AUGUST.....	183.3	183.2	180.0	184.3	181.8	181.4	182.2
SEPTEMBER.....	183.4	183.2	180.0	184.3	182.2	181.4	182.3
OCTOBER.....	183.5	183.4	180.1	184.3	183.3	181.4	182.4
NOVEMBER.....	185.3	184.5	182.4	185.6	183.3	182.9	183.9
ANNUAL CHANGE (%).....	12.9	12.5	9.9	11.9	10.9	11.0	11.9
STATE AWARDS							
1981 -							
NOVEMBER.....	163.0	155.4	163.6	156.8	165.7	159.3	160.3
DECEMBER.....	164.9	158.7	163.6	157.5	168.5	159.8	162.3
1982 -							
JANUARY.....	169.7	166.1	165.0	158.0	170.5	160.3	166.8
FEBRUARY.....	171.0	168.2	166.7	160.4	172.8	168.0	168.7
MARCH.....	172.2	171.2	169.4	165.8	175.0	168.8	171.1
APRIL.....	172.3	171.3	170.3	168.8	175.3	168.8	171.6
MAY.....	173.4	172.5	170.5	170.5	177.2	170.4	172.7
JUNE.....	173.8	175.3	177.5	172.0	178.8	170.8	174.8
JULY.....	175.9	178.6	178.9	173.5	182.0	171.3	177.2
AUGUST.....	179.8	179.9	179.2	174.1	182.2	174.3	179.3
SEPTEMBER.....	180.1	181.1	179.2	177.3	182.2	174.3	180.1
OCTOBER.....	180.3	182.9	179.5	178.1	182.2	174.3	180.8
NOVEMBER.....	180.5	183.4	179.5	178.6	184.6	174.3	181.2
ANNUAL CHANGE (%).....	10.7	18.0	9.7	13.9	11.4	9.4	13.0

(A) SEE EXPLANATORY NOTES, PARAGRAPHS 24 TO 27. AWARDS MAY CHANGE JURISDICTION OVER TIME. (B) INCLUDES THE NORTHERN TERRITORY AND THE AUSTRALIAN CAPITAL TERRITORY.

TABLE 6 : WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

SELECTED OCCUPATION GROUPS (A), STATES, NOVEMBER 1982

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

OCCUPATION GROUPS	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST.	ANNUAL CHANGE (%)
ADULT PERSONS								
TEACHERS.....	177.3	183.7	174.6	179.5	171.4	171.8	178.5	14.0
DRAFTSMEN AND TECHNICIANS.....	173.4	179.2	178.2	163.7	175.6	171.9	175.4	8.9
OTHER PROFESSIONAL, TECHNICAL AND RELATED WORKERS	170.4	181.7	173.1	165.3	165.7	170.4	173.4	10.8
MANAGERS AND ADMINISTRATORS.....	176.2	177.0	178.0	179.2	170.0	188.3	177.0	9.5
STENOGRAPHERS, TYPISTS, OFFICE MACHINE OPERATORS								
AND RELATED WORKERS.....	181.0	177.0	181.0	170.5	184.8	177.8	179.2	10.5
CLERICAL WORKERS, GOVT, N.E.C.....	177.7	182.1	176.7	175.1	175.9	174.8	178.2	8.1
CLERICAL WORKERS, NON GOVT, N.E.C.....	182.3	176.9	178.7	176.3	181.6	177.3	179.7	10.8
SALES WORKERS.....	180.7	180.7	178.1	182.9	176.2	166.1	179.8	15.1
MINERS, QUARRYMEN AND RELATED WORKERS.....	178.2	181.5	174.8	192.0	178.7	166.5	177.3	12.4
SALARIED TRANSPORT AND COMMUNICATION WORKERS....	183.2	174.8	173.6	181.5	184.5	182.0	179.5	8.1
ALL OTHER TRANSPORT AND COMMUNICATION WORKERS,								
N.E.C.....	180.3	181.6	177.8	173.9	188.8	182.6	180.4	10.7
ELECTRICIANS AND RELATED ELECTRICAL AND								
ELECTRONIC WORKERS.....	185.7	192.4	189.2	202.8	184.7	183.7	189.1	16.7
METAL WORKERS.....	186.3	189.1	192.7	194.5	190.3	187.7	189.0	15.9
FITTERS, TURNERS AND TOOLMAKERS.....	193.7	194.5	195.5	195.3	182.2	184.9	193.4	18.3
CARPENTERS, WOODWORKING MACHINISTS, CABINET								
MAKERS AND RELATED WORKERS.....	178.8	190.3	175.3	186.6	190.2	178.9	182.9	12.0
PAINTERS, DECORATORS AND OTHER CONSTRUCTION								
WORKERS.....	174.3	187.8	177.0	191.5	189.8	179.4	181.4	12.0
TRADESMEN, PRODUCTION PROCESS WORKERS AND								
LABOURERS N.E.C.....	181.6	184.0	182.4	182.3	178.8	177.3	182.5	14.5
STOREMEN, PACKERS, FREIGHT HANDLERS AND RELATED								
WORKERS.....	181.6	187.9	188.9	189.2	186.0	176.9	185.2	13.1
PROTECTIVE SERVICE WORKERS.....	182.1	189.2	194.3	183.9	184.6	176.4	186.3	9.2
HOUSEKEEPERS, COOKS, MAIDS AND RELATED WORKERS...	175.9	187.5	179.5	188.1	198.3	177.9	182.0	11.4

(A) OCCUPATION GROUPS ARE BASED ON THE CLASSIFICATION AND CLASSIFIED LIST OF OCCUPATIONS, REVISED JUNE 1971.

SECTION 2 : WAGE EARNERS

TABLE 7 : WAGE EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

STATES AND TERRITORIES, AUSTRALIA

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

END OF	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	N.T.	A.C.T.	AUST.
ADULT MALES									
1981 -									
NOVEMBER.....	161.6	162.0	162.7	162.2	164.2	161.3	159.2	161.5	162.1
DECEMBER.....	168.0	168.2	165.3	169.5	166.0	165.2	161.3	163.6	167.5
1982 -									
JANUARY.....	169.6	170.1	166.3	171.5	169.0	167.4	161.4	164.6	169.2
FEBRUARY.....	171.2	173.9	169.9	174.0	170.4	169.9	165.7	168.7	171.9
MARCH.....	171.8	174.7	170.6	175.1	172.5	169.9	169.1	170.1	172.7
APRIL.....	173.0	175.8	171.7	176.3	174.5	171.1	173.1	172.8	174.0
MAY.....	173.5	176.0	174.0	176.8	175.1	171.8	173.4	173.3	174.7
JUNE.....	177.0	180.6	181.3	182.5	177.6	174.3	175.9	176.7	179.1
JULY.....	179.7	183.2	182.2	184.6	182.6	175.8	177.2	178.9	181.5
AUGUST.....	180.5	184.9	183.1	185.6	184.8	178.5	179.3	180.1	182.8
SEPTEMBER.....	180.8	185.4	183.3	186.5	185.2	178.8	179.3	180.5	183.2
OCTOBER.....	181.1	185.8	183.6	187.6	185.2	178.8	180.5	181.2	183.6
NOVEMBER.....	181.5	186.1	184.0	187.8	185.4	179.1	180.6	181.3	183.9
ANNUAL CHANGE (%).....	12.3	14.9	13.1	15.8	12.9	11.0	13.4	12.3	13.4
ADULT FEMALES									
1981 -									
NOVEMBER.....	163.1	158.4	163.1	161.0	168.4	161.4	162.2	164.6	161.7
DECEMBER.....	167.8	164.8	163.5	164.0	171.1	163.0	164.2	167.2	166.1
1982 -									
JANUARY.....	170.5	167.6	164.6	165.3	172.5	163.6	164.6	167.8	168.4
FEBRUARY.....	172.6	170.4	167.4	167.8	174.3	169.5	169.5	169.9	170.9
MARCH.....	174.0	172.9	170.4	172.0	176.7	170.5	171.5	171.5	173.1
APRIL.....	174.1	173.0	170.5	172.2	177.2	170.5	172.7	171.5	173.3
MAY.....	174.8	173.1	170.7	174.1	177.7	171.3	173.3	171.5	173.8
JUNE.....	176.5	176.7	176.8	176.7	180.5	172.1	175.4	172.4	176.7
JULY.....	178.9	181.0	178.6	178.5	182.9	173.6	175.9	174.0	179.5
AUGUST.....	181.9	181.6	180.5	179.8	184.2	177.0	181.4	178.5	181.4
SEPTEMBER.....	182.2	182.6	180.6	181.7	184.2	177.0	181.4	179.4	182.1
OCTOBER.....	182.3	183.9	180.6	182.8	184.3	177.0	181.4	179.6	182.6
NOVEMBER.....	182.8	184.5	181.0	182.9	186.3	177.7	181.9	179.6	183.2
ANNUAL CHANGE (%).....	12.1	16.5	11.0	13.6	10.6	10.1	12.1	9.1	13.3
ADULT PERSONS									
1981 -									
NOVEMBER.....	162.0	160.9	162.8	161.9	165.1	161.3	159.9	162.6	162.0
DECEMBER.....	167.9	167.2	164.9	168.1	167.1	164.7	162.0	164.8	167.1
1982 -									
JANUARY.....	169.9	169.3	165.9	170.0	169.7	166.6	162.1	165.7	169.0
FEBRUARY.....	171.6	172.9	169.3	172.5	171.3	169.8	166.5	169.1	171.6
MARCH.....	172.4	174.1	170.5	174.3	173.4	170.1	169.7	170.6	172.8
APRIL.....	173.3	174.9	171.4	175.3	175.1	171.0	173.0	172.4	173.8
MAY.....	173.9	175.1	173.2	176.1	175.6	171.7	173.4	172.7	174.4
JUNE.....	176.8	179.4	180.2	181.0	178.2	173.8	175.8	175.2	178.4
JULY.....	179.4	182.5	181.4	183.1	182.7	175.3	176.9	177.2	181.0
AUGUST.....	180.9	183.9	182.5	184.1	184.7	178.2	179.7	179.5	182.4
SEPTEMBER.....	181.2	184.6	182.7	185.3	185.0	178.4	179.7	180.1	182.9
OCTOBER.....	181.4	185.2	182.9	186.4	185.0	178.4	180.7	180.6	183.3
NOVEMBER.....	181.9	185.6	183.3	186.5	185.6	178.8	180.9	180.7	183.7
ANNUAL CHANGE (%).....	12.3	15.4	12.6	15.2	12.4	10.8	13.1	11.1	13.4

TABLE 8 : WAGE EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

INDUSTRIES, AUSTRALIA

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1981		1982										
	NOV.	DEC.	JAN.	FEB.	MAR.	APR.	MAY	JUNE	JULY	AUG.	SEP.	OCT.	NOV.
ADULT MALES													
MINING	157.5	167.4	169.0	170.6	171.0	170.9	171.4	172.7	176.5	177.1	177.3	177.4	177.5
MANUFACTURING -	162.2	170.4	172.5	174.6	175.1	175.9	176.2	182.3	183.7	184.9	185.1	185.5	185.8
FOOD, BEVERAGES & TOBACCO	161.8	164.5	167.0	168.3	168.7	170.2	170.6	172.2	174.8	177.4	178.1	178.6	179.4
METAL PRODUCTS, MACHINERY & EQUIPMENT	163.7	176.4	177.8	179.1	179.3	179.8	180.0	187.3	188.0	188.8	188.9	188.9	189.0
BASIC METAL PRODUCTS	160.0	165.9	167.7	169.4	169.4	169.8	170.2	174.2	174.6	175.3	175.3	175.3	175.5
FABRICATED METAL PRODUCTS, OTHER													
MACHINERY & EQUIPMENT	164.6	183.6	185.3	186.5	186.7	186.9	187.2	196.7	197.3	197.7	197.8	197.8	197.8
TRANSPORT EQUIPMENT	164.7	173.4	173.9	175.2	175.3	176.3	176.3	183.0	183.7	185.1	185.3	185.4	185.4
OTHER (A)	160.0	163.8	169.1	170.6	172.7	173.1	173.7	179.8	181.9	183.0	183.0	184.2	184.6
ELECTRICITY, GAS & WATER	160.5	164.8	166.3	171.5	171.5	171.9	173.2	175.5	176.7	177.8	178.5	178.5	178.6
CONSTRUCTION	165.0	167.4	168.8	171.9	172.5	173.5	174.9	177.9	182.2	182.8	183.1	183.3	183.4
WHOLESALE TRADE	160.1	166.1	168.1	170.5	171.7	172.1	172.4	177.5	179.4	182.2	182.6	183.1	183.9
RETAIL TRADE	158.7	161.2	162.7	170.2	173.2	173.3	173.5	176.2	183.3	184.3	184.3	184.4	184.4
TRANSPORT & STORAGE	164.7	168.2	169.2	170.0	170.3	170.7	172.5	175.5	177.6	179.4	179.6	179.8	180.2
COMMUNICATION	161.4	161.8	161.8	161.8	161.8	181.7	181.7	187.1	187.1	187.8	191.5	191.8	191.8
FINANCE, PROPERTY & BUSINESS SERVICES	159.7	169.8	171.2	173.9	174.9	175.9	175.9	179.5	182.6	183.2	183.6	183.8	183.8
PUBLIC ADMINISTRATION & DEFENCE (B)	161.1	162.1	162.3	165.6	167.8	168.4	169.3	173.4	175.0	176.1	177.9	178.7	179.4
COMMUNITY SERVICES	163.8	167.1	171.4	172.5	173.8	175.0	177.2	180.8	183.7	184.1	184.8	185.4	185.6
RECREATION, PERSONAL & OTHER SERVICES	161.9	162.5	164.8	168.5	168.8	169.1	169.7	171.2	174.1	177.5	177.5	178.3	180.5
ALL INDUSTRIES (C)	162.1	167.5	169.2	171.9	172.7	174.0	174.7	179.1	181.5	182.8	183.2	183.6	183.9
ADULT FEMALES													
MANUFACTURING -	159.9	166.9	169.0	173.4	174.6	174.8	175.0	179.3	183.9	185.0	185.5	186.0	186.0
FOOD, BEVERAGES & TOBACCO	164.3	164.3	169.2	169.7	172.5	172.5	173.7	175.5	177.5	180.0	181.7	182.5	182.5
TEXTILES, CLOTHING & FOOTWEAR	155.9	161.8	162.2	172.5	172.6	172.6	172.6	173.3	185.4	185.4	185.4	185.5	185.5
METAL PRODUCTS, MACHINERY & EQUIPMENT	162.3	178.1	179.6	179.9	181.5	181.5	181.6	189.6	189.7	190.6	191.2	191.3	191.3
OTHER (A)	159.6	161.9	166.1	166.9	167.9	169.7	169.7	175.7	177.4	180.0	180.6	182.5	182.5
WHOLESALE TRADE	163.8	166.5	168.9	171.1	174.0	174.0	174.4	178.1	179.2	183.5	183.8	184.0	184.3
RETAIL TRADE	157.6	161.8	163.3	163.8	170.6	170.9	170.9	172.1	177.6	179.1	179.6	179.6	179.9
TRANSPORT & STORAGE	162.4	165.2	166.8	168.2	168.6	168.6	169.0	171.8	172.7	176.5	176.5	177.1	177.1
COMMUNICATION	168.5	170.9	170.9	170.9	170.9	170.9	170.9	172.6	172.6	178.6	178.6	178.9	179.0
FINANCE, PROPERTY AND BUSINESS SERVICES	161.3	165.8	168.3	168.7	170.0	170.0	170.0	172.0	174.1	177.8	178.1	178.3	180.4
PUBLIC ADMINISTRATION & DEFENCE (B)	163.6	165.5	166.8	168.7	170.1	170.1	170.1	172.1	172.8	176.1	177.8	177.8	179.0
COMMUNITY SERVICES	166.5	169.3	173.7	174.2	176.9	177.0	179.5	182.1	182.8	184.1	185.4	186.7	187.8
RECREATION, PERSONAL & OTHER SERVICES	161.5	161.6	162.7	168.3	169.6	169.8	169.8	170.4	171.0	172.3	172.3	173.4	175.7
ALL INDUSTRIES (C)	161.7	166.1	168.4	170.9	173.1	173.3	173.8	176.7	179.5	181.4	182.1	182.6	183.2
ADULT PERSONS (C)													
MINING	157.5	167.4	169.0	170.6	171.0	170.9	171.4	172.7	176.5	177.1	177.3	177.4	177.5
MANUFACTURING -	161.6	169.5	171.6	174.3	175.0	175.6	175.9	181.5	183.8	184.9	185.2	185.7	185.9
FOOD, BEVERAGES & TOBACCO	162.4	164.4	167.6	168.7	169.6	170.7	171.3	173.0	175.4	178.0	179.0	179.5	180.1
TEXTILES, CLOTHING & FOOTWEAR	155.7	162.8	163.4	172.3	172.6	172.6	172.6	174.3	185.1	185.2	185.2	185.6	185.7
PAPER, PAPER PRODUCTS, PRINTING &													
PUBLISHING	161.2	161.4	162.2	172.2	172.3	172.4	172.8	181.9	182.5	183.0	183.0	183.2	183.2
CHEMICAL, PETROLEUM & COAL PRODUCTS	161.7	166.0	166.9	169.1	169.7	172.1	172.1	177.4	177.4	179.4	180.0	181.6	182.2
METAL PRODUCTS, MACHINERY & EQUIPMENT	163.4	176.7	178.1	179.2	179.7	180.1	180.2	187.7	188.3	189.1	189.3	189.3	189.4
BASIC METAL PRODUCTS	159.6	165.5	167.5	169.0	169.1	169.4	169.8	173.8	174.2	174.8	174.8	174.8	175.1
FABRICATED METAL PRODUCTS, OTHER													
MACHINERY & EQUIPMENT	164.3	182.7	184.5	185.4	186.1	186.3	186.5	195.8	196.3	196.8	196.9	196.9	197.0
TRANSPORT EQUIPMENT	164.4	173.8	174.2	175.3	175.4	176.4	176.4	183.0	183.7	185.1	185.6	185.7	185.7
OTHER (A)	159.9	163.4	168.5	169.8	171.7	172.4	172.9	179.0	180.9	182.4	182.5	183.8	184.2
ELECTRICITY, GAS & WATER	160.6	164.7	166.1	171.0	171.1	171.4	172.7	174.9	176.0	177.2	177.9	177.9	178.1
CONSTRUCTION	165.0	167.2	168.8	171.8	172.4	173.4	174.8	177.7	181.9	182.5	182.8	183.0	183.1
WHOLESALE TRADE	161.1	166.2	168.3	170.6	172.3	172.6	172.9	177.7	179.4	182.5	182.9	183.3	184.0
RETAIL TRADE	158.3	161.4	162.9	167.7	172.2	172.3	172.5	174.6	181.1	182.2	182.4	182.5	182.7
TRANSPORT & STORAGE	164.5	167.9	168.9	169.8	170.1	170.5	172.1	175.1	177.1	179.1	179.3	179.5	179.8
COMMUNICATION	162.9	163.7	163.7	163.7	163.7	179.4	179.4	184.0	184.0	185.9	188.8	189.1	189.1
FINANCE, PROPERTY & BUSINESS SERVICES	160.7	167.2	169.3	170.4	171.7	172.0	172.0	174.6	177.0	179.6	180.0	180.2	181.6
PUBLIC ADMINISTRATION & DEFENCE (B)	162.1	163.5	164.1	166.8	168.7	169.1	169.6	172.8	174.1	176.1	177.8	178.3	179.2
COMMUNITY SERVICES	165.6	168.6	173.0	173.7	175.9	176.4	178.7	181.7	183.1	184.1	185.2	186.3	187.1
RECREATION, PERSONAL & OTHER SERVICES	161.7	162.1	163.9	168.4	169.2	169.4	169.7	170.8	172.8	175.3	175.3	176.2	178.5
ALL INDUSTRIES (C)	162.0	167.1	169.0	171.6	172.8	173.8	174.4	178.4	181.0	182.4	182.9	183.3	183.7

(A) INCLUDES ASIC SUB-DIVISIONS 25, 28 AND 34. (B) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (C) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF.

TABLE 9 : WAGE EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY
ADULT MALES , INDUSTRIES, STATES
BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1981	1982			1981	1982			1981	1982		
	NOV.	SEP.	OCT.	NOV.	NOV.	SEP.	OCT.	NOV.	NOV.	SEP.	OCT.	NOV.
	N.S.W.				VIC.				QLD			
MINING	158.0	180.1	179.9	180.1	162.5	180.8	180.8	180.8	157.6	174.3	174.3	174.3
MANUFACTURING	161.6	183.2	183.7	184.0	161.3	186.3	186.7	187.0	164.3	184.9	185.3	185.6
FOOD, BEVERAGES & TOBACCO	162.7	180.3	181.1	182.2	160.3	175.2	175.8	176.9	161.4	178.5	178.7	179.0
METAL PRODUCTS, MACHINERY & EQUIPMENT	163.0	186.1	186.1	186.2	163.6	189.5	189.6	189.6	164.9	192.6	192.6	193.2
BASIC METAL PRODUCTS	161.1	174.1	174.1	174.1	*	*	*	*	*	*	*	*
FABRICATED METAL PRODUCTS, OTHER	164.7	196.3	196.3	196.4	162.8	197.7	197.7	197.7	164.2	200.9	200.9	200.9
MACHINERY & EQUIPMENT	162.3	184.1	184.1	184.1	165.4	182.3	182.6	182.6	165.8	183.6	183.6	183.6
TRANSPORT EQUIPMENT	160.5	182.1	183.6	183.9	157.6	184.1	186.0	186.7	160.9	177.7	178.0	178.0
OTHER (A)	161.2	170.7	170.7	170.7	159.6	186.4	186.4	187.0	162.3	180.8	180.8	180.8
ELECTRICITY, GAS & WATER	163.1	177.0	177.0	177.0	169.6	188.2	188.2	188.3	160.9	183.9	183.9	183.9
CONSTRUCTION	159.3	180.3	181.0	182.9	160.4	186.0	186.5	186.8	160.9	183.7	184.1	184.7
WHOLESALE TRADE	157.6	180.6	180.6	180.6	157.5	186.6	186.6	186.6	160.7	185.3	185.3	185.3
RETAIL TRADE	163.4	182.1	182.3	182.8	165.6	177.6	177.6	177.8	165.6	176.6	177.3	177.7
TRANSPORT & STORAGE	162.4	189.8	190.4	190.4	159.4	192.1	192.1	192.1	159.7	195.3	195.3	195.3
COMMUNICATION	157.4	186.3	186.3	186.3	162.8	183.1	183.1	183.1	*	*	*	*
FINANCE, PROPERTY & BUSINESS SERVICES	163.2	168.8	169.5	170.1	156.9	179.7	179.7	181.1	162.0	186.6	187.9	188.7
PUBLIC ADMINISTRATION & DEFENCE (B)	167.7	182.6	182.6	182.6	160.4	185.6	188.0	188.6	167.3	183.8	183.8	183.8
COMMUNITY SERVICES	162.6	174.2	174.2	175.6	159.1	179.7	180.2	183.3	163.8	180.3	180.3	183.9
RECREATION, PERSONAL & OTHER SERVICES	161.6	180.8	181.1	181.5	162.0	185.4	185.8	186.1	162.7	183.3	183.6	184.0
ALL INDUSTRIES (C)												
	S.A.				W.A.				TAS.			
MINING	154.3	188.0	188.0	188.0	155.0	178.3	178.3	178.3	159.6	162.7	162.7	162.7
MANUFACTURING	162.2	188.6	189.1	189.2	166.5	186.6	186.6	186.9	161.8	181.7	181.7	181.7
FOOD, BEVERAGES & TOBACCO	162.8	177.6	177.6	178.8	165.3	181.0	181.0	181.0	158.1	175.9	175.9	175.9
METAL PRODUCTS, MACHINERY & EQUIPMENT	163.0	192.9	192.9	192.9	168.7	191.3	191.3	191.3	163.7	185.4	185.4	185.4
BASIC METAL PRODUCTS	156.3	175.7	175.7	175.7	157.6	175.0	175.0	175.0	161.0	174.3	174.3	174.3
FABRICATED METAL PRODUCTS, OTHER	165.2	202.6	202.6	202.6	173.1	197.0	197.0	197.0	164.7	202.8	202.8	202.8
MACHINERY & EQUIPMENT	164.0	192.2	192.2	192.2	*	*	*	*	*	*	*	*
TRANSPORT EQUIPMENT	160.5	188.9	188.9	188.9	166.1	183.0	183.0	184.4	158.3	183.1	183.1	183.1
OTHER (A)	158.8	188.5	188.5	188.5	160.1	181.7	181.7	181.7	155.8	173.8	173.8	173.8
ELECTRICITY, GAS & WATER	170.0	194.2	197.3	197.3	164.5	183.4	183.4	183.4	165.1	181.2	181.2	181.2
CONSTRUCTION	162.6	187.1	187.9	187.9	163.1	177.6	177.6	177.6	151.4	170.3	170.3	170.3
WHOLESALE TRADE	158.9	188.6	190.0	190.1	164.6	187.7	187.7	187.7	157.2	176.7	176.7	176.7
RETAIL TRADE	159.4	168.1	168.1	168.7	169.0	186.5	186.5	187.0	171.0	187.1	187.1	187.1
TRANSPORT & STORAGE	161.9	191.2	191.8	191.8	*	*	*	*	*	*	*	*
COMMUNICATION	*	*	*	*	*	*	*	*	*	*	*	*
FINANCE, PROPERTY & BUSINESS SERVICES	161.6	180.6	182.2	182.2	162.5	183.6	183.6	184.6	*	*	*	*
PUBLIC ADMINISTRATION & DEFENCE (B)	*	*	*	*	159.2	193.6	193.6	193.6	*	*	*	*
COMMUNITY SERVICES	*	*	*	*	*	*	*	*	*	*	*	*
RECREATION, PERSONAL & OTHER SERVICES	162.2	186.5	187.6	187.8	164.2	185.2	185.2	185.4	161.3	178.8	178.8	179.1
ALL INDUSTRIES (C)												

FOR FOOTNOTES, SEE END OF TABLE.

TABLE 9 : WAGE EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY
ADULT FEMALES , INDUSTRIES, STATES - CONTINUED
BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1981	1982			1981	1982			1981	1982		
	NOV.	SEP.	OCT.	NOV.	NOV.	SEP.	OCT.	NOV.	NOV.	SEP.	OCT.	NOV.
	N.S.W.				VIC.				QLD			
MANUFACTURING	160.7	186.2	186.4	186.4	157.9	184.5	185.4	185.4	161.7	186.2	186.2	186.2
FOOD, BEVERAGES & TOBACCO	160.2	179.9	179.9	179.9	161.6	176.9	179.7	179.7	166.5	185.0	185.0	185.0
TEXTILES, CLOTHING & FOOTWEAR	157.3	188.9	188.9	188.9	155.1	184.0	184.2	184.2	*	*	*	*
METAL PRODUCTS, MACHINERY & EQUIPMENT	163.4	190.8	190.8	190.8	161.3	191.9	192.2	192.2	*	*	*	*
OTHER (A)	160.6	182.7	182.7	182.7	158.5	180.7	184.7	184.7	*	*	*	*
WHOLESALE TRADE	163.3	180.4	180.4	181.2	160.6	180.9	181.4	181.4	170.3	193.1	193.1	193.1
RETAIL TRADE	157.5	179.0	179.0	179.0	155.4	180.6	180.6	180.6	161.4	181.0	181.0	181.0
TRANSPORT & STORAGE	165.2	179.8	179.8	179.8	157.2	178.6	181.2	181.2	*	*	*	*
COMMUNICATION	166.1	182.8	182.8	182.8	*	*	*	*	169.8	175.8	175.8	175.9
FINANCE, PROPERTY AND BUSINESS SERVICES	164.3	180.6	180.6	183.7	156.2	180.3	180.9	182.0	*	*	*	*
PUBLIC ADMINISTRATION & DEFENCE (B)	164.9	176.0	176.0	177.3	162.9	180.6	180.6	184.0	162.9	182.0	182.0	182.0
COMMUNITY SERVICES	173.3	189.0	189.0	189.5	159.1	183.6	187.9	189.5	162.7	177.5	177.5	177.5
RECREATION, PERSONAL & OTHER SERVICES	161.0	169.9	169.9	171.6	160.6	176.4	177.3	182.2	*	*	*	*
ALL INDUSTRIES (C)	163.1	182.2	182.3	182.8	158.4	182.6	183.9	184.5	163.1	180.6	180.6	181.0
	S.A.				W.A.				TAS.			
MANUFACTURING	162.5	186.2	186.2	186.2	172.0	195.0	195.0	195.0	160.2	180.1	180.1	180.1
FOOD, BEVERAGES & TOBACCO	*	*	*	*	*	*	*	*	*	*	*	*
TEXTILES, CLOTHING & FOOTWEAR	*	*	*	*	*	*	*	*	*	*	*	*
METAL PRODUCTS, MACHINERY & EQUIPMENT	161.2	191.8	191.8	191.8	*	*	*	*	*	*	*	*
OTHER (A)	*	*	*	*	*	*	*	*	*	*	*	*
WHOLESALE TRADE	*	*	*	*	*	*	*	*	*	*	*	*
RETAIL TRADE	156.7	179.6	179.6	179.6	*	*	*	*	*	*	*	*
TRANSPORT & STORAGE	*	*	*	*	*	*	*	*	*	*	*	*
COMMUNICATION	*	*	*	*	*	*	*	*	*	*	*	*
FINANCE, PROPERTY AND BUSINESS SERVICES	155.6	161.5	161.5	161.5	*	*	*	*	*	*	*	*
PUBLIC ADMINISTRATION & DEFENCE (B)	161.9	187.4	188.9	188.9	169.3	187.2	187.2	191.8	168.0	178.0	178.0	178.0
COMMUNITY SERVICES	*	*	*	*	*	*	*	*	161.5	179.4	179.4	184.6
RECREATION, PERSONAL & OTHER SERVICES	161.0	181.7	182.8	182.9	168.4	184.2	184.3	186.3	161.4	177.0	177.0	177.7
ALL INDUSTRIES (C)												

* SUBJECT TO SAMPLING VARIABILITY TOO HIGH FOR MOST PRACTICAL USES.

(A) INCLUDES ASIC SUB-DIVISIONS 25, 28 AND 34. (B) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (C) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF.

TABLE 10 : WAGE EARNERS : INDEXES OF HOURLY AWARD RATES OF PAY (A)

STATES AND TERRITORIES

BASE : WEIGHTED AVERAGE MINIMUM HOURLY AWARD RATE, JUNE 1976 = 100.0

END OF	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	N.T.	A.C.T.	AUST.
ADULT MALES									
1981 -									
NOVEMBER.....	161.9	162.1	162.9	162.8	164.3	161.5	159.4	162.0	162.3
DECEMBER.....	168.3	168.4	165.5	170.1	166.1	165.4	161.4	164.1	167.8
1982 -									
JANUARY.....	169.9	170.2	166.4	172.2	169.1	167.6	161.5	165.1	169.5
FEBRUARY.....	171.8	174.4	170.1	174.9	170.7	170.4	165.8	169.5	172.4
MARCH.....	173.9	176.5	171.5	177.4	172.7	171.2	169.3	170.9	174.4
APRIL.....	175.1	177.6	172.6	178.6	174.7	172.3	173.3	173.7	175.7
MAY.....	176.1	178.1	174.9	179.5	176.9	173.0	175.4	175.9	176.8
JUNE.....	179.7	183.4	182.4	186.1	179.6	175.6	177.9	179.4	181.5
JULY.....	182.4	186.3	184.6	188.4	185.1	177.3	179.2	181.6	184.4
AUGUST.....	183.5	188.5	185.5	189.5	187.5	180.1	180.3	182.8	185.9
SEPTEMBER.....	183.7	189.1	185.7	190.4	188.7	180.3	180.3	183.2	186.4
OCTOBER.....	184.0	189.5	186.0	191.5	188.7	180.3	181.6	183.9	186.8
NOVEMBER.....	184.4	189.9	186.4	191.7	188.9	180.6	181.7	184.1	187.1
ANNUAL CHANGE (%).....	13.9	17.1	14.4	17.8	15.0	11.8	14.0	13.6	15.3
ADULT FEMALES									
1981 -									
NOVEMBER.....	163.1	158.6	163.1	161.2	168.6	161.6	162.2	164.6	161.8
DECEMBER.....	167.8	165.0	163.5	164.1	171.4	163.2	164.2	167.2	166.2
1982 -									
JANUARY.....	170.5	167.7	164.7	165.5	172.8	163.8	164.6	167.8	168.4
FEBRUARY.....	172.8	170.8	167.8	168.2	174.6	169.7	169.5	170.1	171.2
MARCH.....	175.1	174.1	171.0	173.1	177.0	170.7	171.5	171.7	174.1
APRIL.....	175.3	174.3	171.1	173.3	177.5	170.7	172.7	171.7	174.3
MAY.....	176.0	174.4	171.3	175.3	177.9	171.5	173.3	171.7	174.8
JUNE.....	177.7	178.1	177.4	178.0	180.8	172.3	175.4	172.6	177.8
JULY.....	180.1	182.5	179.2	179.9	183.2	173.9	175.9	174.2	180.7
AUGUST.....	183.2	183.4	181.1	181.2	184.5	177.3	181.2	178.7	182.8
SEPTEMBER.....	183.6	184.5	181.2	183.1	184.5	177.3	181.2	179.6	183.4
OCTOBER.....	183.6	185.7	181.2	184.2	184.6	177.3	181.2	179.8	183.9
NOVEMBER.....	184.2	186.3	181.6	184.3	186.7	177.9	181.7	179.8	184.5
ANNUAL CHANGE (%).....	12.9	17.5	11.3	14.3	10.7	10.1	12.0	9.2	14.0
ADULT PERSONS									
1981 -									
NOVEMBER.....	162.2	161.0	162.9	162.4	165.2	161.5	160.0	162.9	162.2
DECEMBER.....	168.1	167.3	165.0	168.6	167.3	164.9	162.1	165.2	167.3
1982 -									
JANUARY.....	170.1	169.5	166.0	170.5	169.9	166.8	162.2	166.0	169.2
FEBRUARY.....	172.1	173.3	169.6	173.2	171.5	170.2	166.6	169.7	172.1
MARCH.....	174.2	175.8	171.4	176.3	173.6	171.1	169.8	171.2	174.3
APRIL.....	175.2	176.6	172.3	177.3	175.3	172.0	173.2	173.0	175.3
MAY.....	176.0	176.9	174.1	178.4	177.1	172.7	174.9	174.4	176.2
JUNE.....	179.1	181.8	181.2	184.1	179.8	174.9	177.4	177.0	180.5
JULY.....	181.8	185.1	183.3	186.3	184.7	176.6	178.5	179.0	183.4
AUGUST.....	183.4	187.0	184.4	187.4	186.9	179.5	180.5	181.3	185.1
SEPTEMBER.....	183.7	187.7	184.6	188.6	187.8	179.7	180.5	182.0	185.6
OCTOBER.....	183.9	188.4	184.9	189.7	187.8	179.7	181.5	182.5	186.0
NOVEMBER.....	184.4	188.8	185.3	189.8	188.4	180.1	181.7	182.6	186.4
ANNUAL CHANGE (%).....	13.7	17.3	13.8	16.9	14.0	11.5	13.6	12.1	14.9

(A) INDEXES OF HOURLY RATES ARE CALCULATED BY DIVIDING THE MINIMUM WEEKLY WAGE RATE BY THE STANDARD HOURS OF WORK PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS. THE HOURLY INDEXES EXCLUDE CERTAIN OCCUPATIONS IN SHIPPING AND STEVEDORING BECAUSE PARTICULARS FOR THE COMPUTATION OF HOURLY RATES ARE NOT AVAILABLE.

TABLE 11 : WAGE EARNERS : INDEXES OF HOURLY AWARD RATES OF PAY (A)
INDUSTRIES, AUSTRALIA
BASE : WEIGHTED AVERAGE MINIMUM HOURLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1981		1982										
	NOV.	DEC.	JAN.	FEB.	MAR.	APR.	MAY	JUNE	JULY	AUG.	SEP.	OCT.	NOV.
ADULT MALES													
MINING	157.5	167.5	169.0	170.7	171.2	171.1	171.7	173.0	177.9	178.5	178.9	179.0	179.1
MANUFACTURING -	162.3	170.6	172.7	175.3	178.2	178.9	179.4	186.3	188.0	189.6	189.9	190.4	190.7
FOOD, BEVERAGES & TOBACCO	162.2	164.9	167.4	168.7	169.3	170.9	171.3	173.0	175.8	178.5	179.2	179.7	180.5
METAL PRODUCTS, MACHINERY & EQUIPMENT	163.7	176.4	177.8	179.2	183.4	183.9	184.5	193.3	194.1	195.1	195.4	195.4	195.5
BASIC METAL PRODUCTS	160.0	165.9	167.7	169.4	171.7	172.0	172.6	177.4	178.0	178.7	178.7	178.7	178.9
FABRICATED METAL PRODUCTS, OTHER													
MACHINERY & EQUIPMENT	164.6	183.6	185.3	186.7	193.7	193.9	195.0	205.0	206.0	206.6	207.0	207.0	207.1
TRANSPORT EQUIPMENT	164.7	173.4	173.9	175.2	176.8	177.8	177.8	187.5	188.2	189.9	190.0	190.1	190.1
OTHER (B)	160.2	164.0	169.3	170.9	174.0	174.4	175.3	181.5	184.1	187.0	187.1	188.4	188.8
ELECTRICITY, GAS & WATER	162.7	167.1	168.5	174.0	174.5	174.8	176.5	178.9	180.5	181.6	182.3	182.3	182.5
CONSTRUCTION	165.0	167.4	168.8	171.9	173.2	174.2	177.4	180.4	185.4	186.1	186.3	186.7	186.7
WHOLESALE TRADE	160.2	166.2	168.2	170.7	173.0	173.4	174.0	179.2	181.3	184.6	185.2	185.7	186.5
RETAIL TRADE	158.7	161.2	162.7	170.2	173.6	173.6	174.2	177.4	184.8	186.1	186.2	186.4	186.4
TRANSPORT & STORAGE	164.7	168.2	169.2	170.0	170.3	170.8	172.6	175.5	177.8	179.6	179.8	180.0	180.4
COMMUNICATION	164.1	164.5	164.5	164.5	164.5	184.5	184.5	190.0	190.0	190.8	194.5	194.8	194.8
FINANCE, PROPERTY & BUSINESS SERVICES	159.7	169.8	171.2	174.3	176.2	177.1	177.6	181.3	185.1	185.7	186.7	186.9	186.9
PUBLIC ADMINISTRATION & DEFENCE (C)	161.1	162.1	162.3	165.6	167.8	168.4	169.3	173.4	175.4	176.4	178.2	179.0	179.7
COMMUNITY SERVICES	163.8	167.1	171.4	172.5	174.0	175.2	177.4	181.0	184.1	185.1	185.8	186.4	186.6
RECREATION, PERSONAL & OTHER SERVICES	161.9	162.5	164.8	168.5	168.8	169.1	169.8	171.3	174.7	178.1	178.1	178.8	181.0
ALL INDUSTRIES (D)	162.3	167.8	169.5	172.4	174.4	175.7	176.8	181.5	184.4	185.9	186.4	186.8	187.1
ADULT FEMALES													
MANUFACTURING -	160.0	167.1	169.1	174.1	177.0	177.3	177.5	182.1	186.7	188.0	188.6	189.1	189.1
FOOD, BEVERAGES & TOBACCO	164.3	164.3	169.2	169.7	172.5	172.5	174.1	175.8	177.9	180.4	182.1	182.9	182.9
TEXTILES, CLOTHING & FOOTWEAR	155.9	161.8	162.2	172.5	172.6	172.6	172.6	173.3	185.4	185.4	185.4	185.5	185.5
METAL PRODUCTS, MACHINERY & EQUIPMENT	162.3	178.1	179.6	180.0	187.3	187.3	187.3	196.2	196.3	197.4	198.0	198.1	198.1
OTHER (B)	160.6	163.0	167.1	167.9	169.4	171.2	171.2	177.4	179.0	182.8	183.5	185.3	185.3
WHOLESALE TRADE	164.0	166.7	169.1	171.3	174.8	174.8	175.2	178.9	180.1	184.7	185.0	185.2	185.5
RETAIL TRADE	157.6	161.8	163.3	164.0	170.7	171.0	171.0	172.3	177.8	179.3	179.9	179.9	180.2
TRANSPORT & STORAGE	162.4	165.2	166.8	168.2	168.6	168.6	169.0	171.8	172.7	176.5	176.5	177.1	177.1
COMMUNICATION	169.3	171.7	171.7	171.7	171.7	171.7	171.7	173.4	173.4	179.5	179.5	179.8	179.8
FINANCE, PROPERTY AND BUSINESS SERVICES	161.3	165.8	168.3	168.7	170.3	170.3	170.3	172.3	174.4	178.1	178.5	178.6	180.8
PUBLIC ADMINISTRATION & DEFENCE (C)	163.6	165.5	166.8	168.7	170.1	170.1	170.1	172.1	173.0	176.3	178.1	178.1	179.3
COMMUNITY SERVICES	166.5	169.3	173.7	174.2	176.9	177.0	179.5	182.1	182.9	184.2	185.5	186.8	187.9
RECREATION, PERSONAL & OTHER SERVICES	161.5	161.6	162.7	168.3	169.6	169.8	169.8	170.4	171.0	172.3	172.3	173.4	175.7
ALL INDUSTRIES (D)	161.8	166.2	168.4	171.2	174.1	174.3	174.8	177.8	180.7	182.8	183.4	183.9	184.5
ADULT PERSONS													
MINING	157.5	167.5	169.0	170.7	171.2	171.1	171.7	173.0	177.9	178.5	178.9	179.0	179.1
MANUFACTURING -	161.7	169.7	171.8	175.0	177.9	178.5	178.9	185.2	187.7	189.2	189.6	190.0	190.3
FOOD, BEVERAGES & TOBACCO	162.7	164.8	167.9	169.0	170.1	171.3	172.0	173.7	176.3	179.0	179.9	180.5	181.1
TEXTILES, CLOTHING & FOOTWEAR	155.7	162.8	163.4	172.3	172.7	172.7	172.7	174.5	185.4	185.8	185.8	186.1	186.2
PAPER, PAPER PRODUCTS, PRINTING &													
PUBLISHING	161.4	161.6	163.0	179.0	179.2	179.2	179.7	189.3	189.8	190.4	190.4	190.6	190.6
CHEMICAL, PETROLEUM & COAL PRODUCTS	162.2	166.4	167.4	170.0	172.0	174.3	174.5	179.9	179.9	182.2	182.7	184.3	184.9
METAL PRODUCTS, MACHINERY & EQUIPMENT	163.4	176.7	178.1	179.3	184.1	184.5	185.0	193.8	194.5	195.5	195.8	195.9	195.9
BASIC METAL PRODUCTS	159.6	165.5	167.5	169.0	171.3	171.7	172.2	177.0	177.5	178.2	178.2	178.2	178.4
FABRICATED METAL PRODUCTS, OTHER													
MACHINERY & EQUIPMENT	164.3	182.7	184.5	185.6	193.0	193.2	193.9	203.7	204.5	205.3	205.6	205.6	205.7
TRANSPORT EQUIPMENT	164.4	173.8	174.2	175.3	177.1	178.1	178.1	187.8	188.4	190.0	190.5	190.6	190.6
OTHER (B)	160.3	163.8	168.8	170.3	173.0	173.8	174.4	180.6	183.1	186.2	186.3	187.8	188.1
ELECTRICITY, GAS & WATER	162.7	166.7	168.2	173.4	173.9	174.2	175.8	178.1	179.6	180.8	181.5	181.5	181.7
CONSTRUCTION	165.0	167.2	168.8	171.8	173.1	174.0	177.2	180.2	185.0	185.7	186.0	186.3	186.3
WHOLESALE TRADE	161.2	166.3	168.4	170.8	173.5	173.8	174.3	179.1	181.0	184.6	185.1	185.6	186.2
RETAIL TRADE	158.3	161.4	162.9	167.8	172.4	172.6	173.0	175.4	182.1	183.4	183.7	183.8	183.9
TRANSPORT & STORAGE	164.5	167.9	168.9	169.8	170.1	170.6	172.2	175.1	177.2	179.3	179.5	179.7	180.0
COMMUNICATION	165.2	166.0	166.0	166.0	166.0	181.8	181.8	186.5	186.5	188.4	191.3	191.6	191.7
FINANCE, PROPERTY & BUSINESS SERVICES	160.7	167.2	169.3	170.6	172.3	172.6	172.8	175.4	178.1	180.7	181.3	181.5	182.9
PUBLIC ADMINISTRATION & DEFENCE (C)	162.1	163.5	164.1	166.9	168.7	169.1	169.6	172.9	174.4	176.4	178.2	178.6	179.5
COMMUNITY SERVICES	165.6	168.6	173.0	173.7	176.0	176.4	178.8	181.7	183.3	184.5	185.6	186.7	187.5
RECREATION, PERSONAL & OTHER SERVICES	161.7	162.1	163.9	168.4	169.2	169.4	169.8	170.9	173.2	175.7	175.7	176.5	178.8
ALL INDUSTRIES (D)	162.2	167.3	169.2	172.1	174.3	175.3	176.2	180.5	183.4	185.1	185.6	186.0	186.4

(A) INDEXES OF HOURLY RATES ARE CALCULATED BY DIVIDING THE MINIMUM WEEKLY WAGE RATE BY THE STANDARD HOURS OF WORK PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS. THE HOURLY INDEXES EXCLUDE CERTAIN OCCUPATIONS IN SHIPPING AND STEVEDORING BECAUSE PARTICULARS FOR THE COMPUTATION OF HOURLY RATES ARE NOT AVAILABLE. (B) INCLUDES ASIC SUB-DIVISIONS 25, 28 AND 34. (C) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (D) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF.

TABLE 12 : WAGE EARNERS : INDEXES OF HOURLY AWARD RATES OF PAY (A)

ADULT MALES , INDUSTRIES, STATES

BASE : WEIGHTED AVERAGE MINIMUM HOURLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1981	1982				1981	1982				1981	1982			
	NOV.	SEP.	OCT.	NOV.	N.S.W.	NOV.	SEP.	OCT.	NOV.	VIC.	NOV.	SEP.	OCT.	NOV.	QLD
MINING	158.0	180.5	180.3	180.5	163.2	186.4	186.4	186.4	157.6	177.9	177.9	177.9	177.9	177.9	177.9
MANUFACTURING -	161.6	187.9	188.4	188.7	161.4	191.2	191.8	192.1	164.5	189.0	189.3	189.6	189.6	189.6	189.6
FOOD, BEVERAGES & TOBACCO	162.7	180.9	181.8	182.8	160.3	175.6	176.2	177.3	161.4	179.9	180.1	180.3	180.3	180.3	180.3
METAL PRODUCTS, MACHINERY & EQUIPMENT	163.0	192.0	192.0	192.1	163.6	196.4	196.6	196.6	164.9	199.0	199.0	199.5	199.5	199.5	199.5
BASIC METAL PRODUCTS	161.1	177.8	177.8	177.8	*	*	*	*	*	*	*	*	*	*	*
FABRICATED METAL PRODUCTS, OTHER	164.7	204.8	204.8	205.0	162.8	206.7	206.7	206.7	164.2	211.4	211.4	211.4	211.4	211.4	211.4
MACHINERY & EQUIPMENT	162.3	188.2	188.2	188.2	165.4	187.1	187.3	187.3	165.8	185.2	185.2	185.2	185.2	185.2	185.2
TRANSPORT EQUIPMENT	160.5	185.6	187.0	187.3	157.6	189.4	191.8	192.5	160.9	181.2	181.5	181.5	181.5	181.5	181.5
OTHER (B)	165.4	176.2	176.2	176.2	160.8	189.7	189.7	190.4	164.0	183.7	183.7	183.7	183.7	183.7	183.7
ELECTRICITY, GAS & WATER	163.1	180.2	180.2	180.2	169.6	192.6	192.9	193.0	160.9	184.6	184.6	184.6	184.6	184.6	184.6
CONSTRUCTION	159.3	182.0	182.7	184.6	160.7	189.1	189.6	189.9	160.9	187.2	187.6	188.2	188.2	188.2	188.2
WHOLESALE TRADE	157.6	181.8	181.8	181.8	157.5	188.3	188.3	188.3	160.7	187.2	187.2	187.2	187.2	187.2	187.2
RETAIL TRADE	163.4	182.2	182.4	182.9	165.6	177.6	177.6	177.8	165.6	177.6	178.3	178.7	178.7	178.7	178.7
TRANSPORT & STORAGE	164.9	192.5	193.2	193.2	161.2	194.0	194.0	194.0	159.7	195.3	195.3	195.3	195.3	195.3	195.3
COMMUNICATION	157.4	188.0	188.0	188.0	162.8	187.7	187.7	187.7	*	*	*	*	*	*	*
FINANCE, PROPERTY & BUSINESS SERVICES	163.2	168.8	169.5	170.1	156.9	181.0	181.0	182.4	162.0	186.6	187.9	188.7	188.7	188.7	188.7
PUBLIC ADMINISTRATION & DEFENCE (C)	167.7	182.6	182.6	182.6	160.4	187.6	189.9	190.5	167.3	185.1	185.1	185.1	185.1	185.1	185.1
COMMUNITY SERVICES	162.6	174.2	174.2	175.6	159.1	181.7	182.2	185.3	163.8	180.3	180.3	183.9	183.9	183.9	183.9
RECREATION, PERSONAL & OTHER SERVICES	161.9	183.7	184.0	184.4	162.1	189.1	189.5	189.9	162.9	185.7	186.0	186.4	186.4	186.4	186.4
ALL INDUSTRIES (D)															
		S.A.				W.A.					TAS.				
MINING	154.3	194.8	194.8	194.8	155.0	179.4	179.4	179.4	159.6	162.7	162.7	162.7	162.7	162.7	162.7
MANUFACTURING -	162.9	194.3	194.7	194.9	166.9	192.1	192.1	192.4	161.9	184.3	184.3	184.3	184.3	184.3	184.3
FOOD, BEVERAGES & TOBACCO	165.8	181.7	181.7	182.9	167.1	182.8	182.8	182.8	158.1	176.7	176.7	176.7	176.7	176.7	176.7
METAL PRODUCTS, MACHINERY & EQUIPMENT	163.0	200.1	200.1	200.1	168.7	199.2	199.2	199.2	163.7	189.3	189.3	189.3	189.3	189.3	189.3
BASIC METAL PRODUCTS	156.3	178.1	178.1	178.1	157.6	175.0	175.0	175.0	161.0	174.3	174.3	174.3	174.3	174.3	174.3
FABRICATED METAL PRODUCTS, OTHER	165.2	211.0	211.0	211.0	173.1	211.8	211.8	211.8	164.7	213.5	213.5	213.5	213.5	213.5	213.5
MACHINERY & EQUIPMENT	164.0	200.3	200.3	200.3	*	*	*	*	*	*	*	*	*	*	*
TRANSPORT EQUIPMENT	162.1	192.9	192.9	192.9	166.1	187.2	187.2	188.6	159.1	185.0	185.0	185.0	185.0	185.0	185.0
OTHER (B)	158.8	188.5	188.5	188.5	160.1	185.1	185.1	185.1	155.8	175.8	175.8	175.8	175.8	175.8	175.8
ELECTRICITY, GAS & WATER	170.0	197.2	200.3	200.3	164.5	188.7	188.7	188.7	165.1	183.4	183.4	183.4	183.4	183.4	183.4
CONSTRUCTION	162.6	188.6	189.5	189.5	163.1	181.1	181.1	181.1	151.4	171.5	171.5	171.5	171.5	171.5	171.5
WHOLESALE TRADE	158.9	191.9	193.3	193.4	164.6	194.0	194.0	194.0	157.2	176.7	176.7	176.7	176.7	176.7	176.7
RETAIL TRADE	159.4	168.1	168.1	168.7	169.0	186.5	186.5	187.0	171.0	187.1	187.1	187.1	187.1	187.1	187.1
TRANSPORT & STORAGE	169.4	199.9	200.5	200.5	*	*	*	*	*	*	*	*	*	*	*
COMMUNICATION	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
FINANCE, PROPERTY & BUSINESS SERVICES	161.6	180.6	182.2	182.2	162.5	183.6	183.6	184.6	*	*	*	*	*	*	*
PUBLIC ADMINISTRATION & DEFENCE (C)	*	*	*	*	159.2	195.8	195.8	195.8	*	*	*	*	*	*	*
COMMUNITY SERVICES	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
RECREATION, PERSONAL & OTHER SERVICES	162.8	190.4	191.5	191.7	164.3	188.7	188.7	188.9	161.5	180.3	180.3	180.6	180.6	180.6	180.6
ALL INDUSTRIES (D)															

FOR FOOTNOTES, SEE END OF TABLE.

TABLE 12 : WAGE EARNERS : INDEXES OF HOURLY AWARD RATES OF PAY (A)

ADULT FEMALES , INDUSTRIES, STATES - CONTINUED

BASE : WEIGHTED AVERAGE MINIMUM HOURLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1981	1982				1981	1982				1981	1982			
	NOV.	SEP.	OCT.	NOV.	N.S.W.	NOV.	SEP.	OCT.	NOV.	VIC.	NOV.	SEP.	OCT.	NOV.	QLD
MANUFACTURING -	160.7	189.7	189.9	189.9	158.2	187.3	188.3	188.3	161.7	189.2	189.2	189.2	189.2	189.2	189.2
FOOD, BEVERAGES & TOBACCO	160.2	181.0	181.0	181.0	161.6	176.9	179.7	179.7	166.5	185.0	185.0	185.0	185.0	185.0	185.0
TEXTILES, CLOTHING & FOOTWEAR	157.3	188.9	188.9	188.9	155.1	184.0	184.2	184.2	*	*	*	*	*	*	*
METAL PRODUCTS, MACHINERY & EQUIPMENT	163.4	197.5	197.5	197.5	161.3	199.2	199.5	199.5	*	*	*	*	*	*	*
OTHER (B)	160.6	184.8	184.8	184.8	160.6	184.8	188.9	188.9	*	*	*	*	*	*	*
WHOLESALE TRADE	163.3	181.3	181.3	182.1	160.6	182.9	183.3	183.3	170.3	193.1	193.1	193.1	193.1	193.1	193.1
RETAIL TRADE	157.5	179.0	179.0	179.0	155.4	181.1	181.1	181.1	161.4	181.0	181.0	181.0	181.0	181.0	181.0
TRANSPORT & STORAGE	165.2	179.8	179.8	179.8	157.2	178.6	181.2	181.2	*	*	*	*	*	*	*
COMMUNICATION	166.1	182.8	182.8	182.8	*	*	*	*	170.1	176.2	176.2	176.3	176.3	176.3	176.3
FINANCE, PROPERTY AND BUSINESS SERVICES	164.3	180.6	180.6	183.7	156.2	181.6	182.2	183.4	*	*	*	*	*	*	*
PUBLIC ADMINISTRATION & DEFENCE (C)	164.9	176.0	176.0	177.3	162.9	181.5	181.5	184.9	162.9	182.0	182.0	182.0	182.0	182.0	182.0
COMMUNITY SERVICES	173.3	189.0	189.0	189.5	159.1	184.0	188.2	189.9	162.7	177.5	177.5	177.5	177.5	177.5	177.5
RECREATION, PERSONAL & OTHER SERVICES	161.0	169.9	169.9	171.6	160.6	176.4	177.3	182.2	*	*	*	*	*	*	*
ALL INDUSTRIES (D)	163.1	183.6	183.6	184.2	158.6	184.5	185.7	186.3	163.1	181.2	181.2	181.6	181.6	181.6	181.6
		S.A.				W.A.					TAS.				
MANUFACTURING -	162.5	188.9	188.9	188.9	172.0	195.0	195.0	195.0	161.2	181.3	181.3	181.3	181.3	181.3	181.3
FOOD, BEVERAGES & TOBACCO	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
TEXTILES, CLOTHING & FOOTWEAR	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
METAL PRODUCTS, MACHINERY & EQUIPMENT	161.2	198.3	198.3	198.3	*	*	*	*	*	*	*	*	*	*	*
OTHER (B)	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
WHOLESALE TRADE	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
RETAIL TRADE	156.7	180.9	180.9	180.9	*	*	*	*	*	*	*	*	*	*	*
TRANSPORT & STORAGE	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
COMMUNICATION	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
FINANCE, PROPERTY AND BUSINESS SERVICES	*	*	*	*	*	*	*	*	*	*	*	*	*	*	*
PUBLIC ADMINISTRATION & DEFENCE (C)	155.6	161.5	161.5	161.5	*	*	*	*	*	*	*	*	*	*	*
COMMUNITY SERVICES	161.9	187.4	188.9	188.9	169.3	187.2	187.2	191.8	168.0	178.0	178.0	178.0	178.0	178.0	178.0
RECREATION, PERSONAL & OTHER SERVICES	*	*	*	*	*	*	*	*	161.5	179.4	179.4	184.6	184.6	184.6	184.6
ALL INDUSTRIES (D)	161.2	183.1	184.2	184.3	168.6	184.5	184.6	186.7	161.6	177.3	177.3	177.9	177.9	177.9	177.9

* SUBJECT TO SAMPLING VARIABILITY TOO HIGH FOR MOST PRACTICAL USES.

(A) INDEXES OF HOURLY RATES ARE CALCULATED BY DIVIDING THE MINIMUM WEEKLY WAGE RATE BY THE STANDARD HOURS OF WORK PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS. THE HOURLY INDEXES EXCLUDE CERTAIN OCCUPATIONS IN SHIPPING AND STEVEDORING BECAUSE PARTICULARS FOR THE COMPUTATION OF HOURLY RATES ARE NOT AVAILABLE. (B) INCLUDES ASIC SUB-DIVISIONS 25, 28 AND 34. (C) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (D) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO

APPENDIX A : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATES OF PAY USED IN THE INDEXES

ADULT MALES, JUNE 1976

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	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST. (A)
WAGE EARNERS							
MINING	175.35	130.42	154.13	121.83	138.41	135.26	154.92
MANUFACTURING -	123.61	126.26	130.39	125.34	131.24	125.22	125.98
FOOD, BEVERAGES & TOBACCO	129.64	131.32	134.21	128.25	131.88	126.62	131.00
TEXTILES, CLOTHING & FOOTWEAR	124.05	118.93	*	*	*	*	120.48
PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING	127.27	126.55	*	*	*	128.23	128.24
CHEMICAL, PETROLEUM & COAL PRODUCTS ..	131.67	131.46	*	*	*	*	131.72
METAL PRODUCTS, MACHINERY & EQUIPMENT ..	121.09	127.91	127.32	124.42	133.10	124.94	125.06
BASIC METAL PRODUCTS	115.70	*	*	118.76	155.53	131.25	124.02
FABRICATED METAL PRODUCTS, OTHER MACHINERY & EQUIPMENT	123.31	117.07	123.36	117.91	126.64	115.39	121.01
TRANSPORT EQUIPMENT	125.01	137.30	126.74	132.66	*	*	131.40
OTHER (B)	122.21	117.92	130.10	124.47	125.18	122.98	122.35
ELECTRICITY, GAS & WATER	150.77	141.59	141.84	136.71	149.90	168.63	146.29
CONSTRUCTION	145.85	142.59	136.65	135.43	135.30	141.98	141.65
WHOLESALE TRADE	132.17	127.92	127.84	126.86	132.23	127.83	129.48
RETAIL TRADE	124.43	122.37	125.62	117.10	128.05	125.68	123.67
TRANSPORT & STORAGE	146.73	150.01	154.52	149.22	134.70	148.21	148.04
COMMUNICATION	152.57	168.33	152.18	153.04	*	*	157.13
FINANCE, PROPERTY & BUSINESS SERVICES ..	140.77	139.34	*	*	*	*	139.03
PUBLIC ADMINISTRATION AND DEFENCE (C) ..	147.89	133.83	127.49	134.97	132.77	*	139.32
COMMUNITY SERVICES	147.00	131.41	142.64	*	127.71	*	140.04
RECREATION, PERSONAL & OTHER SERVICES ..	123.44	123.61	125.99	*	*	*	123.43
ALL INDUSTRIES (D)	134.98	132.06	135.65	130.21	133.75	135.79	133.89
FEDERAL AWARDS (E)	137.33	136.19	142.55	132.49	153.06	135.80	137.42
STATE AWARDS (E)	133.60	128.18	134.06	128.60	130.47	135.79	131.82
WAGE AND SALARY EARNERS							
MINING	176.55	141.20	157.88	121.83	136.90	135.26	156.73
MANUFACTURING -	127.23	131.58	131.34	131.54	130.92	129.52	129.90
FOOD, BEVERAGES & TOBACCO	131.83	131.44	134.14	128.25	131.91	126.62	131.75
TEXTILES, CLOTHING & FOOTWEAR	124.05	118.93	*	*	*	*	121.12
PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING	130.87	144.73	139.94	*	*	128.23	138.10
CHEMICAL, PETROLEUM & COAL PRODUCTS ..	140.26	139.87	*	140.99	*	*	142.35
METAL PRODUCTS, MACHINERY & EQUIPMENT ..	125.16	133.99	127.64	126.66	133.10	136.67	129.13
BASIC METAL PRODUCTS	120.63	*	*	118.76	155.53	131.25	126.75
FABRICATED METAL PRODUCTS, OTHER MACHINERY & EQUIPMENT	128.16	123.61	124.40	122.03	126.64	125.27	125.70
TRANSPORT EQUIPMENT	125.74	144.21	126.74	134.11	*	*	135.77
OTHER (B)	123.81	120.51	130.10	129.22	125.18	122.98	124.18
ELECTRICITY, GAS & WATER	165.46	167.31	146.92	142.17	164.45	168.63	161.38
CONSTRUCTION	148.48	146.50	138.04	132.16	137.18	154.40	144.06
WHOLESALE TRADE	134.40	130.61	128.59	138.02	136.73	129.87	132.57
RETAIL TRADE	125.64	125.21	125.62	118.36	127.93	126.91	125.05
TRANSPORT & STORAGE	165.66	166.82	174.72	160.34	150.69	148.17	165.15
COMMUNICATION	155.35	164.78	160.48	157.16	190.18	153.56	161.50
FINANCE, PROPERTY & BUSINESS SERVICES ..	166.50	164.13	169.14	158.88	166.10	*	166.11
PUBLIC ADMINISTRATION AND DEFENCE (C) ..	193.70	183.95	187.79	202.82	203.63	190.07	198.63
COMMUNITY SERVICES	220.21	195.15	208.22	219.34	195.28	220.41	210.65
RECREATION, PERSONAL & OTHER SERVICES ..	143.93	131.72	129.19	149.48	119.11	*	137.52
ALL INDUSTRIES (D)	153.08	149.67	152.94	150.87	154.28	155.06	153.29
FEDERAL AWARDS (E)	159.85	155.52	172.69	155.24	179.73	158.00	162.48
STATE AWARDS (E)	148.74	143.64	146.65	147.42	146.31	153.11	146.96

FOR FOOTNOTES SEE END OF TABLE.

APPENDIX A : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATES OF PAY USED IN THE INDEXES - CONTINUED

ADULT FEMALES, JUNE 1976

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	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST. (A)
WAGE EARNERS							
MINING	*	*	*	*	*	*	*
MANUFACTURING -	117.81	117.38	118.67	116.22	110.32	112.75	117.32
FOOD, BEVERAGES & TOBACCO	127.56	127.63	122.46	*	*	*	123.15
TEXTILES, CLOTHING & FOOTWEAR.....	111.96	114.61	*	*	*	*	113.77
PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING.....	121.35	*	*	*	*	*	119.89
CHEMICAL, PETROLEUM & COAL PRODUCTS..	*	*	*	*	*	*	135.05
METAL PRODUCTS, MACHINERY & EQUIPMENT	113.64	115.01	*	*	*	*	114.58
BASIC METAL PRODUCTS	*	*	*	*	*	*	*
FABRICATED METAL PRODUCTS, OTHER MACHINERY & EQUIPMENT.....	112.32	111.12	*	*	*	*	112.50
TRANSPORT EQUIPMENT	*	*	*	*	*	*	121.01
OTHER (B).....	124.72	118.67	*	*	*	*	120.09
ELECTRICITY, GAS & WATER	*	*	*	*	*	*	*
CONSTRUCTION	*	*	*	*	*	*	116.93
WHOLESALE TRADE	132.27	133.64	120.30	*	*	*	129.44
RETAIL TRADE	129.47	128.31	127.67	123.42	124.70	*	127.87
TRANSPORT & STORAGE	139.07	135.29	*	*	*	*	138.86
COMMUNICATION	137.46	*	164.74	*	*	*	151.38
FINANCE, PROPERTY & BUSINESS SERVICES..	133.76	133.92	*	*	*	*	133.28
PUBLIC ADMINISTRATION AND DEFENCE (C)..	147.74	139.60	130.45	122.88	*	*	138.43
COMMUNITY SERVICES	127.37	131.76	126.90	116.20	127.82	130.35	127.56
RECREATION, PERSONAL & OTHER SERVICES..	118.13	121.64	*	*	*	117.78	118.89
ALL INDUSTRIES (D).....	125.55	124.57	129.43	119.91	123.22	127.11	125.27
FEDERAL AWARDS (E).....	122.93	121.19	141.83	114.27	138.95	125.18	125.32
STATE AWARDS (E).....	126.48	125.66	124.81	121.57	120.88	127.72	125.25
WAGE AND SALARY EARNERS							
MINING	*	*	*	*	*	*	*
MANUFACTURING -	120.47	119.59	123.95	120.38	119.20	112.75	120.40
FOOD, BEVERAGES & TOBACCO	128.72	129.80	122.46	*	*	*	125.08
TEXTILES, CLOTHING & FOOTWEAR.....	113.87	114.61	*	*	*	*	114.28
PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING.....	118.20	118.73	*	*	*	*	125.89
CHEMICAL, PETROLEUM & COAL PRODUCTS..	*	*	*	*	*	*	134.16
METAL PRODUCTS, MACHINERY & EQUIPMENT	117.95	118.68	130.91	124.30	*	*	119.69
BASIC METAL PRODUCTS	125.04	*	*	*	*	*	131.24
FABRICATED METAL PRODUCTS, OTHER MACHINERY & EQUIPMENT.....	114.35	112.73	*	123.43	*	*	115.68
TRANSPORT EQUIPMENT	*	127.44	*	*	*	*	127.09
OTHER (B).....	127.94	120.34	*	*	*	*	122.28
ELECTRICITY, GAS & WATER	*	*	*	*	*	*	154.14
CONSTRUCTION	*	*	*	*	*	*	123.71
WHOLESALE TRADE	133.88	137.49	122.59	*	121.27	*	132.00
RETAIL TRADE	128.42	129.74	129.29	126.24	123.14	*	128.24
TRANSPORT & STORAGE	139.58	141.16	*	*	*	*	139.79
COMMUNICATION	147.47	143.63	169.94	*	*	*	153.14
FINANCE, PROPERTY & BUSINESS SERVICES..	136.31	137.22	140.98	131.87	124.39	*	135.94
PUBLIC ADMINISTRATION AND DEFENCE (C)..	162.33	158.61	149.82	147.12	130.84	140.93	156.43
COMMUNITY SERVICES	149.99	168.86	161.19	158.22	170.95	170.91	160.54
RECREATION, PERSONAL & OTHER SERVICES..	120.95	124.78	*	161.38	118.56	117.78	125.63
ALL INDUSTRIES (D).....	135.22	139.73	143.03	138.56	143.89	146.10	139.38
FEDERAL AWARDS (E).....	131.96	134.83	148.90	136.09	159.16	133.88	139.63
STATE AWARDS (E).....	136.25	141.40	141.11	139.16	140.98	150.43	139.30

FOR FOOTNOTES SEE END OF TABLE.

APPENDIX A : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATES OF PAY USED IN THE INDEXES

ADULT PERSONS, JUNE 1976

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	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST. (A)
WAGE EARNERS							
MINING	175.35	130.42	154.13	121.83	138.41	135.26	154.92
MANUFACTURING -	122.11	123.41	128.50	123.46	129.01	123.45	123.77
FOOD, BEVERAGES & TOBACCO	129.08	130.46	131.86	123.43	126.73	123.50	129.13
TEXTILES, CLOTHING & FOOTWEAR	115.50	115.89	118.76	114.76	*	*	115.82
PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING	125.93	124.38	125.39	*	134.14	128.23	126.44
CHEMICAL, PETROLEUM & COAL PRODUCTS ..	130.83	132.18	*	*	*	*	132.35
METAL PRODUCTS, MACHINERY & EQUIPMENT ..	119.63	125.36	126.36	123.11	132.23	124.71	123.24
BASIC METAL PRODUCTS	115.60	147.63	*	119.31	155.53	131.25	123.75
FABRICATED METAL PRODUCTS, OTHER MACHINERY & EQUIPMENT	119.87	115.65	123.55	116.39	125.40	115.39	118.83
TRANSPORT EQUIPMENT	125.45	134.54	124.82	132.59	*	*	130.35
OTHER (B)	122.78	118.13	130.10	121.68	125.18	120.87	121.88
ELECTRICITY, GAS & WATER	149.90	141.59	141.91	137.18	149.90	168.63	146.02
CONSTRUCTION	145.02	141.96	136.15	135.43	133.65	141.98	140.98
WHOLESALE TRADE	132.20	129.37	125.86	126.39	129.89	128.15	129.47
RETAIL TRADE	126.60	124.49	126.49	119.52	126.83	124.59	125.31
TRANSPORT & STORAGE	145.59	148.38	154.72	146.71	134.70	147.77	147.04
COMMUNICATION	149.74	167.39	156.68	150.04	173.04	154.66	155.91
FINANCE, PROPERTY & BUSINESS SERVICES ..	136.47	136.09	138.93	*	*	*	135.25
PUBLIC ADMINISTRATION AND DEFENCE (C) ..	147.84	136.28	128.60	131.02	132.43	163.93	138.96
COMMUNITY SERVICES	133.06	131.65	133.54	124.47	127.78	140.96	131.62
RECREATION, PERSONAL & OTHER SERVICES ..	120.94	122.92	126.79	122.27	110.15	115.94	121.53
ALL INDUSTRIES (D)	132.30	129.80	134.18	127.63	131.49	133.94	131.53
FEDERAL AWARDS (E)	134.17	133.50	142.33	129.67	150.30	134.22	134.90
STATE AWARDS (E)	131.34	127.20	132.05	126.45	128.38	133.79	129.81
WAGE AND SALARY EARNERS							
MINING	176.55	141.20	157.88	121.83	136.90	135.26	156.73
MANUFACTURING -	125.36	127.74	130.04	129.18	129.28	127.30	127.36
FOOD, BEVERAGES & TOBACCO	130.99	130.92	132.00	123.43	126.88	123.50	130.02
TEXTILES, CLOTHING & FOOTWEAR	116.63	115.89	118.76	118.64	*	*	116.34
PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING	127.68	139.40	135.33	*	140.18	128.23	135.13
CHEMICAL, PETROLEUM & COAL PRODUCTS ..	137.04	138.86	*	161.31	*	*	140.57
METAL PRODUCTS, MACHINERY & EQUIPMENT ..	123.58	131.04	128.11	126.22	132.23	136.24	127.34
BASIC METAL PRODUCTS	121.25	147.63	*	119.31	155.53	131.25	127.31
FABRICATED METAL PRODUCTS, OTHER MACHINERY & EQUIPMENT	123.98	121.14	124.42	122.51	125.40	125.27	123.14
TRANSPORT EQUIPMENT	126.50	141.58	124.82	133.99	*	*	134.75
OTHER (B)	124.82	120.46	130.10	125.81	123.98	120.87	123.76
ELECTRICITY, GAS & WATER	163.85	168.99	145.49	142.14	164.45	168.63	160.84
CONSTRUCTION	147.17	145.74	137.57	132.16	135.65	154.64	143.29
WHOLESALE TRADE	134.21	132.88	126.97	135.15	131.96	129.81	132.39
RETAIL TRADE	126.86	126.89	127.40	121.62	125.98	125.76	126.37
TRANSPORT & STORAGE	161.63	163.70	171.43	157.76	150.69	144.76	162.13
COMMUNICATION	153.79	161.80	163.32	154.52	186.76	154.12	159.87
FINANCE, PROPERTY & BUSINESS SERVICES ..	153.10	154.31	157.53	*	*	*	153.72
PUBLIC ADMINISTRATION AND DEFENCE (C) ..	185.69	176.65	176.62	185.25	185.28	177.17	186.22
COMMUNITY SERVICES	179.92	180.02	183.45	186.56	181.80	193.84	182.70
RECREATION, PERSONAL & OTHER SERVICES ..	134.37	129.16	128.99	154.84	118.82	115.94	132.71
ALL INDUSTRIES (D)	147.47	146.52	150.29	147.48	151.58	152.86	149.11
FEDERAL AWARDS (E)	153.72	151.62	166.24	152.47	175.80	153.77	157.58
STATE AWARDS (E)	144.21	142.72	145.17	144.50	144.83	152.34	144.28

* SUBJECT TO SAMPLING VARIABILITY TOO HIGH FOR MOST PRACTICAL USES.

(A) INCLUDES THE NORTHERN TERRITORY AND THE AUSTRALIAN CAPITAL TERRITORY. (B) INCLUDES ASIC SUB-DIVISIONS 25, 28 AND 34. (C) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (D) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF (E) SEE EXPLANATORY NOTES, PARAGRAPHS 24 TO 27.

APPENDIX B

GENERAL INCREASES IN AWARD WAGES

The following table gives details of general increases in award wages as a result of recent wage hearings (e.g. indexation cases). More detailed information on wage determination in Australia is contained in *Year Book Australia* (1301.0). Figures for earlier periods were published in *Labour Statistics, Australia, 1980* (6101.0) and in earlier issues of this publication.

GENERAL INCREASES IN AWARD WAGES—ADULTS, FEDERAL AND STATE AWARDS, ETC.

Date operative(a)	Increase	Date operative	Increase
1980— 4 January(b)	4.5 per cent	1981— 9 January(b)	3.7 per cent
14 July	4.2 per cent	7 May(b)(c)	3.6 per cent

(a) Rates are generally operative from the first pay-period on or after the date shown, except where otherwise indicated in the footnotes. (b) The operative dates under Queensland State awards, etc. were 7 January 1980, 12 January 1981 and 11 May 1981 respectively. (c) For South Australian State awards an additional amount of 0.9 per cent, effective from the first pay period commencing on or after 3 July 1981, was awarded where wages were less than \$250.00 a week prior to 7 May 1981.

NOTE. (i) In Western Australia, indexation increases up to May 1981 applied automatically to many individual awards and agreements and others received an automatic flow on from Federal indexation decisions, but for the remainder separate claims to the Western Australian Industrial Commission were required before increases were granted. The other-than-automatic increases, once granted, may have differed from the automatic increases and may have also differed from award to award.

(ii) On 31 July 1981 the Australian Conciliation and Arbitration Commission formally abandoned wage fixation based on movements in the Consumer Price Index. Since then some State industrial tribunals have granted general increases based on movements in the Consumer Price Index, as follows:

Date operative	Increase
1981—16 November, Western Australian Industrial Commission	\$6.30
30 November, Industrial Conciliation and Arbitration Commission of Queensland	\$6.30 males \$5.10 females
1982— 1 January, New South Wales Industrial Commission (except for awards where increases, other than work value, were effective since 1 July 1981)	4.3 per cent
21 June, Industrial Conciliation and Arbitration Commission of Queensland (except for some specified awards)	\$9.00
20 December, Industrial Conciliation and Arbitration Commission of Queensland (except for some specified awards)	\$9.50

MINIMUM WAGES AND BASIC WAGES

MINIMUM WAGE : WEEKLY RATES, ADULTS, FEDERAL AWARDS, ETC.

(\$)

Date operative(a)	Sydney	Melbourne	Brisbane	Adelaide	Perth	Hobart	Six State Capital cities	Canberra	Darwin(b)
1980— 4 January	130.50	129.40	127.00	129.00	129.50	130.20	129.50	129.70	133.30
14 July	136.00	134.80	132.30	134.40	134.90	135.70	134.90	135.10	138.90
1981— 9 January	141.00	139.80	137.20	139.40	139.90	140.70	139.90	140.10	144.00
7 May	146.10	144.80	142.10	144.40	144.90	145.80	144.90	145.10	149.20

(a) Rates are operative from the beginning of the first pay-period commencing on or after the date shown. (b) Rates shown for Darwin are applicable in the Northern Territory north of the 20th parallel of south latitude. Rates for the Northern Territory south of this parallel are \$2.40 a week less from 7 May 1981, with lesser amounts applicable for earlier periods.

TABLE 18. MINIMUM WAGE : WEEKLY RATES, ADULTS, STATE AWARDS, ETC.

(\$)

Date operative(a)	N.S.W.	Vic.	Qld(b)	S.A.	W.A.(c)	Tas.
1980— 4 January	130.50	129.40	(d)130.00	129.00	132.60	131.50
14 July	136.00	134.80	135.50	134.40	138.20	137.00
1981— 9 January	141.00	139.80	(d)140.50	139.40	143.30	142.10
7 May	146.10	144.80	(d)145.60	144.40	148.50	147.20
3 July	146.10	144.80	(d)145.60	145.70	148.50	147.20
16 November	146.10	144.80	(d)145.60	145.70	151.20	147.20
30 November	146.10	144.80	151.90	145.70	151.20	147.20
1982—21 June	146.10	144.80	160.90	145.70	151.20	147.20
1 November	146.10	144.80	160.90	145.70	151.20	168.00
20 December	146.10	144.80	170.40	145.70	151.20	168.00

(a) Rates are operative from the first pay-period commencing on or after the date shown, except in Queensland, where the rates are operative as from the date shown. (b) For appropriate district allowances in Queensland see below. (c) On 16 November 1981 the Western Australian Industrial Commission abolished the difference between male and female minimum wage levels. Prior to that, the female rate was generally 97.5 per cent of the male adult rate. (d) The operative dates under Queensland State Awards, etc. were 7 January 1980, 12 January 1981 and 11 May 1981 respectively.

BASIC WAGES

Since the Australian Conciliation and Arbitration Commission formally abandoned wage fixation, based on movements in the Consumer Price Index, on 31 July 1981, basic wages in the States where they are still operative have not been varied, except in Queensland where they were last varied on 20 December 1982. For further details see previous issues of this publication.